



## UNION JOB DESCRIPTION

JD997

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|------------------------------|--|------------------------------------|-----------------------|
| <b>JOB TITLE:</b>            | Registered Nurse - Operating Room  | <b>JOB DESCRIPTION NO.:</b>        | 80089/N.CI.21001.030  |
| <b>CLASSIFICATION:</b>       | Direct Patient Care - Profile Classification - Level 3   | <b>GRID/PAY LEVEL:</b>             | NL3                   |
| <b>COLLECTIVE AGREEMENT:</b> | Nurses Bargaining Association  | <b>HSCIS NO.:</b>                  | 21001                 |
| <b>UNION:</b>                | BCNU   | <b>JOB/CLASS CODE:</b>             | SI: 80089 CINI: 21001 |
| <b>PROGRAM/DEPARTMENT:</b>   | Surgical Services  | <b>BENCHMARKS (If Applicable):</b> |                       |
| <b>REPORTING TO:</b>         | Manager or designate   |                                    |                       |
| <b>FACILITY/SITE:</b>        | Royal Jubilee Hospital; Victoria General Hospital; Saanich Peninsula Hospital; Nanaimo Regional General Hospital; Cowichan District Hospital; North Island Hospital (Campbell River & District, Comox Valley Campus); West Coast General Hospital; South Island Surgical Centre (SISC); Centre Island Surgical Centre (CISC) |                                    |                       |

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Manager, or designate. Plans and provides direct nursing care to patients/ in the Operating Room in accordance with the unit/program philosophy, competency guidelines, policies, and the CRNBC Standards for Nursing Practice in British Columbia.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, records, and reports the health status of assigned patients to identify and document patient status by performing duties such as:
  - Collecting patient data from patient chart and other related patient records, observing patient condition, and conducting physical, emotional and social assessments;
  - Collaborating with other members of the nursing team, multi-disciplinary team, patient and family;
  - Documenting health care status;
  - Reporting current status or changes in status to appropriate personnel as required.
2. Collaborates with the nursing team, multi-disciplinary team members, and the patient and family to develop and modify a patient care plan, including the flow of care, to address the assessed needs of the individual by:
  - Establishing short and long-term health status goals;
  - Identifying and prioritizing appropriate nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
  - Initiating the discharge planning process.

3. Provides nursing care by performing nursing functions such as:
  - Direct nursing care to patients;
  - Explaining care plan to patient and family;
  - Conducting planned nursing interventions, providing guidance and direction to other Operating Room staff as required;
  - Initiating measures to relieve crisis or emergent situations;
  - Teaching self/home care skills to patient and/or family members.
4. Evaluates patient response to the care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate. Initiates the multidisciplinary team evaluations of patient care, including readiness for discharge.
5. Contributes to the ongoing development of the Operating Room by:
  - Providing input into the development and/or revision of policies and procedures;
  - Providing input into the development and/or modification of Operating Room programs;
  - Providing input to and participating in quality improvement plans/activities.
6. Performs other related duties as assigned.

**QUALIFICATIONS:**

**Education, Training And Experience**

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Recognized Peri-operative Program or recent operating room experience essential.

**Skills And Abilities**

- Ability to communicate effectively both verbally and in writing.
- Demonstrated ability to organize assigned workload and set priorities.
- Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families.
- Physical ability to perform the duties of the position.