



UNION JOB DESCRIPTION

JD989

JOB TITLE:	Psychiatric Intensive Care Emergency Team Nurse (RN/RPN)	JOB DESCRIPTION NO.:	80034
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU; HSA	JOB/CLASS CODE:	80034
PROGRAM/DEPARTMENT:	Continuing Health Services - MHAS Psychiatric Intensive Care/Psychiatric Emergency Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Coordinator		
FACILITY/SITE:	VIHA - SI Health Services		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Coordinator or designate and functions as part of an interdisciplinary team to deliver patient/client-centered crisis stabilization and/or intensive care. The nurse is responsible for providing care to patient/clients in the Psychiatric Emergency Service and Psychiatric Intensive Care Units, including assessment with complete mental status assessment, addictions screening, development and carrying out of therapeutic care plans, teaching with patient/clients and families and documentation of assessment and care. This includes using a trauma-informed, recovery orientated approach to providing mental status and substance use assessments. Nurses will collaborate with other health care professions both internal and external to coordinate care in the best interest of the patient/client.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, records and reports the health status of assigned patient/clients to identify and document patient/client status by performing duties such as:

- Collecting patient/client data from patient/client, family and other collateral sources, chart or related client/patient records, and physical, mental status and psychosocial assessments;
- Assessing, reporting and initiating preventive measures for potential elopement risks, violent or self-destructive behaviour, sexually aggressive and submissive behaviour;
- Using principles of non-violent crisis intervention to avoid altercations between individuals;
- Assisting individuals in management of behaviours interfering with self-management;
- Documenting health status;
- Reporting current status or changes in status to appropriate personnel and altering plan of care as required.

2. Collaborates with inter-disciplinary team members, community care partners, and the patient/client and family to develop and modify a patient/client care plan, including the flow of care, to address the assessed needs of the individual by:

- Establishing short and long-term health status goals;

- Assessing and describing patient/client's tolerance for readiness to be involved in aspects of the treatment program;
 - Identifying and prioritizing nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
 - Assessing family resources, involving family and others in formulating the plan of care;
 - Initiating the discharge planning process.
3. Provides nursing care by performing nursing functions such as:
- Direct nursing care to patient/clients;
 - Management of medications, and administering oral, intramuscular and subcutaneous medication used to treat psychiatric and stabilized medical disorders;
 - Explaining care plan to client/patient and family;
 - Conducting planned nursing interventions, providing guidance and direction to other unit staff as required;
 - Initiating measures to relieve crisis or emergent situations;
 - Teaching self/home care skills to client/patient and/or family members.
 - Evaluates patient/client response to nursing interventions as identified in the care plan and modifying interventions as appropriate. Initiates the multidisciplinary team evaluation of client/patient care, including readiness for discharge.
4. Contributes to the ongoing development of professional nursing in the organization and/or the nursing unit by:
- Providing input into the development and/or revision of policies and procedures;
 - Providing input into the development and/or modification of unit-based, departmental and/or community-based programs;
 - Providing input to and participating in quality improvement plans/activities;
 - Representing Island Health when working with external partners such as local police departments, RCMP and BC Ambulance by providing psychiatric nursing clinical knowledge of health care issues, navigating various health care systems and resources, and completing required documentation and reports.
5. Performs other related duties as assigned, which may include:
- Supporting the Emergency Department with mental health and substance use by performing psychiatric nursing assessments in consultation with the Clinical Coordinator or designate;
 - Assisting triage with the management of those presenting with a mental health crisis or acute psychiatric illness.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant or a practicing RPN registrant. Canadian Nursing Association certification an asset. A minimum of two (2) years recent experience working with persons with acute mental illness, including working with multi-disciplinary teams, or an equivalent combination of education, training and experience. Working knowledge of relevant legislation. Knowledge of the Canadian Standards of Psychiatric and Mental Health Nursing (2nd ed.). Current CPR Basic Rescuer certification.

Skills And Abilities

- Demonstrated ability to conduct physical status, mental status and risk assessment.
- Ability to apply addictions theory and screening/management of withdrawal
- Ability to apply crisis intervention and stabilization principles
- Ability to apply common screening tools for mental illness and addictions
- Ability to communicate effectively both verbally and in writing

- Demonstrated ability in establishing therapeutic relationships
- Demonstrated ability to organize assigned workload and set priorities
- Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patient/clients, and families/ significant others
- Ability to operate related equipment including computers and related software
- Physical ability to perform the duties of the position