



## UNION JOB DESCRIPTION

JD984

<b>JOB TITLE:</b>	Registered Nurse - Home Dialysis Clinic	<b>JOB DESCRIPTION NO.:</b>	80122 / N.CI.21136.001
<b>CLASSIFICATION:</b>	General Duty Nurse - Nephrology/Renal	<b>GRID/PAY LEVEL:</b>	NL3
<b>COLLECTIVE AGREEMENT:</b>	Nurses Bargaining Association	<b>HSCIS NO.:</b>	21136
<b>UNION:</b>	BCNU	<b>JOB/CLASS CODE:</b>	SI: 80122 CI: 21136
<b>PROGRAM/DEPARTMENT:</b>	Renal Services	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Renal Services		
<b>FACILITY/SITE:</b>	Various VIHA SI Sites (GRH, RJH, VGH)CI Sites: NRGH		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the general direction of the Manager, Renal Services and the Nurse Clinician responsible for training and follow-up of Peritoneal Dialysis /Home Hemodialysis patients, ensuring safe patient and family practice in the home, and inter-facing with outside agencies and hospitals on supplies and equipment delivery for Peritoneal and Home Hemodialysis patients.

### TYPICAL DUTIES AND RESPONSIBILITIES:

#### 1. Education, Peritoneal and Home Hemodialysis training:

- Establishes therapeutic relationships with patients and families. Assesses patient/family learning needs, readiness and ability to learn. Provides information, explains, teaches and involves patient/family in the treatment process. Advocates for and facilitates informed choices. Demonstrates self/home care skills. Under direction of the Nurse Clinician, trains patients and/or their family member to perform safe dialysis in the home, and retrain continuing patients in new methods of dialysis.
- In collaboration with other Team members conducts orientation/educational/training sessions for purposes of patient/family education.
- Provides ongoing education and support to patients and/or family.
- Provides support to acute care nursing staff in the provision of dialysis for inpatients.

#### 2. Clinical Assessment and Support to Home Based Patients:

- Conducts multidisciplinary clinics for the purposes of ongoing clinical assessment, family education, and support of patients and their families.
- Utilizes health promotion and self-care philosophy to support optimal health and informed decision making.
- Supports patients in trouble-shooting dialysis related issues.
- Interfacing with outside agencies and hospitals regarding renal drug, equipment and supply delivery to patients.
- Reviews lab work and medications with the patient and other health professionals as required.

- Coordinates lab testing and reporting with community and hospital laboratories.
  - Provides ongoing consultation support to patients/families regarding health care issues related to the patient's renal disease including collaboration with Home Nursing Care as required.
3. Works as a member of a multi-disciplinary team. Consults and collaborates with other caregivers in the identification and resolution of patient care issues. Acts as a patient advocate to protect patients right to autonomy, respect, privacy, dignity and access to information.
4. Administration Support:
- Documents nursing observations and interventions. Maintains complete and accurate health records.
  - Collects and reports statistical data.
  - Participates in program activities to promote improvements to patient care, problem solving and safe operation of the program.
5. Performs other related duties as assigned.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Two years' recent related experience in Nephrology nursing, specifically related to peritoneal dialysis and hemodialysis, or an equivalent combination of education, training, and experience.

### **Skills And Abilities**

- Ability to communicate effectively verbally and in writing.
- Ability to work with the community and hospital personnel.
- Ability to work independently.
- Ability to deal with others effectively.
- Ability to teach using adult education principles.
- Physical ability to perform the duties of the position.