



## UNION JOB DESCRIPTION

JD972

<b>JOB TITLE:</b>	Registered Nurse - Surgical Relief Pool	<b>JOB DESCRIPTION NO.:</b>	80116
<b>CLASSIFICATION:</b>	Direct Patient Care - Profile Classification - Level 3	<b>GRID/PAY LEVEL:</b>	NL3
<b>COLLECTIVE AGREEMENT:</b>	Nurses Bargaining Association	<b>HSCIS NO.:</b>	21001
<b>UNION:</b>	BCNU	<b>JOB/CLASS CODE:</b>	80116
<b>PROGRAM/DEPARTMENT:</b>	Nursing	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Patient Care Manager or designate		
<b>FACILITY/SITE:</b>	Various VIHA SI Sites		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Patient Care Manager or designate. Plans and provides direct nursing care to patients in a variety of surgical areas as assigned in accordance with unit/program philosophies, competency guidelines, policies and the CRNBC Standards for Nursing Practice in British Columbia.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, records, and reports the health status of assigned patients to identify and document patient status by performing duties such as:
  - Collecting patient data from patient chart and other related patient records, observing patient condition, and conducting physical, emotional and social assessments with other members of the nursing team, multi-disciplinary team, community care partners, patient, and family;
  - Documenting health care status;
  - Reporting current status or changes in status to appropriate personnel as required.
2. Collaborates with the nursing team, multi-disciplinary team members, community care partners, and the patient and family to develop and modify a patient care plan, including the flow of care, to address the assessed needs of the individual by:
  - Establishing short and long-term health status goals;
  - Identifying and prioritizing appropriate nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
  - Initiating and coordinating the discharge planning process.
3. Provides nursing care by performing nursing functions such as:
  - Direct nursing care to patients;
  - Explaining care plan to patient and family;
  - Conducting planned nursing interventions and providing guidance and direction to other unit staff as required;

- Initiating measures to relieve crisis or emergent situations;
  - Teaching self/home care skills to patient and/or family members.
4. Evaluates patient response to care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate. Initiates the multidisciplinary team evaluation of patient care, including readiness for discharge.
5. Contributes to the ongoing development of the nursing department and/or the nursing unit by:
- Providing input into the development and/or revision of policies and procedures;
  - Providing input into the development and/or modification of unit-based, departmental and/or community-based programs;
  - Providing input to and participating in quality improvement plans/activities.
6. Performs other related duties as assigned.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Two years medical/surgical-nursing experience preferred including chemotherapy administration, pain management.

### **Skills And Abilities**

- Ability to communicate effectively both verbally and in writing.
- Ability to organize assigned workload and set priorities.
- Ability to deal effectively with a variety of internal and external contacts including co-workers, physicians, community agencies' representatives, patients, and families.
- Physical ability to perform the duties of the position.