



UNION JOB DESCRIPTION

JD942

JOB TITLE:	Occupational Therapist - Rehabilitation Services	JOB DESCRIPTION NO.:	60219
CLASSIFICATION:	Occupational Therapist P1	GRID/PAY LEVEL:	H-J-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	38901
UNION:	BCGEU	JOB/CLASS CODE:	38901
PROGRAM/DEPARTMENT:	Continuing Health Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA South Island Services Delivery Area		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the MHSU Manager, Tertiary and Rehabilitation Services, the Occupational Therapist, Rehabilitation Services is responsible for developing, implementing and evaluating rehabilitative programs within Island Health SI for MHSU clients. The Occupational Therapist provides input and information to the manager in the areas of service standards, policy development and rehabilitative service contract management. As well the Occupational Therapist provides consultation at the program and individual client level regarding rehabilitation practices and approaches.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides functional occupational therapy assessment and treatment recommendations to multi disciplinary teams. Identifies resources and works in partnership with others including service providers and family members regarding the implementation of rehabilitation programs and plans.
2. Monitors and evaluates a rehabilitation service delivery system which is integrated with the roles and responsibilities of other agencies. Coordinates the planning, development, implementation and monitoring of rehabilitation services through methods such as measuring treatment needs and establishing and maintaining policies, procedures and guidelines.
3. Works with consumers, families and caregivers and staff to identify and assess the rehabilitation needs of people with mental illness within Island Health, South.
4. Provides input and information to the manager in managing contracted rehabilitation services with external community associations and private individuals.
5. Monitors and controls expenditures within the program against approved budgets to ensure adherence to projections, and reports variances to the Manager or designate.
6. Provides direct clinical services to clients as a resource to staff on individualized psychosocial rehab plans.
7. Establishes and maintains communication with community agencies to promote/develop awareness of mental illness and related community issues and the psychosocial rehabilitation services offered through MHSU. Determines information needs and provides information and/or information sessions.
8. Contributes to the practicum experience of students by performing duties such as providing supervision, clinical education and guidance to students and providing feedback on performance.

9. Maintains and updates knowledge in rehabilitation services through methods such as reviewing literature, consultation with other professionals and attendance at relevant education programs as requested and approved in order to contribute to the continuing improvement of care.
10. Participates in continuous quality improvement/quality assurance activities through methods such as evaluation and measurement of outcomes of programs/care, follow-up of unusual occurrences, identification and participation in research studies and contribution to the identification of new policies and best practices for the profession and the organization.
11. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Graduation from a recognized university program in Occupational Therapy. Current licensure in a practicing category with the College of Health and Care Professionals of BC as an Occupational Therapist. Eligible for membership in the Canadian Association of Occupational Therapists (CAOT). Three (3) years of recent related experience including experience working in a mental health environment.

Skills And Abilities

- Ability to communicate effectively verbally and in writing including interviewing, interpersonal and leadership skills and problem-solving ability and conflict resolution skills.
- Ability to work independently, organize workload, establish priorities and show initiative and creativity in clinical practice.
- Ability to exercise sound judgement, decision-making and problem solving.
- Ability to work effectively as part of an inter-disciplinary team.
- Ability to establish relationships with internal and external contacts.
- Knowledge of community dynamics, agencies and resources.
- Ability to deal with others effectively.
- Ability to operate related equipment including word processing equipment.
- Ability to teach and conduct presentations.
- Ability to demonstrate sound professional judgement, empathy, tact and integrity and the ability to respect client's rights, values and preferences including multi-cultural issues.
- Physical ability to perform the duties of the position.