



UNION JOB DESCRIPTION

JD880

JOB TITLE:	Clinical Audiologist	JOB DESCRIPTION NO.:	60435/P.VI.53200.001
CLASSIFICATION:	Audiologist P1	GRID/PAY LEVEL:	H-I-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	53801
UNION:	BCGEU; CUPE	JOB/CLASS CODE:	53801
PROGRAM/DEPARTMENT:	Child, Youth and Family	BENCHMARKS (If Applicable):	
REPORTING TO:	Senior Audiologist		
FACILITY/SITE:	VIHA: CI - Nanaimo Public Health; SI - VHU, WHU; NI - PH Courteney		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. .

Under the general supervision of the Senior Audiologist, provides comprehensive audiological and amplification services, including diagnostics and treatment, to clients of all ages, with specialization in pediatric and special populations. The Audiologist works cooperatively with professionals, agencies and community members and groups in a multidisciplinary team approach to address hearing related needs of individuals, families and the community, following family-centred care principles. The position provides direct consultation and educational services to other professionals, community members and families and coordinates and implements community-based programs designed to promote optimal hearing and communication skills and increase community awareness. The Clinical Audiologist provides supervision and teaching for Audiometric Technicians.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides comprehensive Audiological and amplification services by:

- Completing and interpreting diagnostic audiological evaluations using standard and special tests and techniques to determine hearing status, including type and degree of hearing loss (Tests include, but are not limited to: pure tone and speech audiometric, immittance measurements, otoacoustic emissions testing, and specialized procedures such as central auditory processing testing, and auditory brainstem response testing.)
- Adapting test procedures appropriately for clients of differing ages and developmental abilities
- Integrating assessment results with other medical, educational and other information to determine the appropriate course of treatment and follow-up
- Determining appropriate audiological recommendations and providing referral to additional medical educational or community services as needed
- Counselling, instructing and guiding clients and families regarding the nature, extent, impact, and implications of the hearing loss and treatment
- Prescribing, evaluating, fitting and verifying hearing aids, assistive listening devices and auditory training equipment, using current, evidence-based methods, to provide maximal technical assistance for clients as needed. This includes monitoring and readjustment of amplification as needed, as well as ongoing amplification services

- Planning, organizing, providing and assessing rehabilitation programs for clients as indicated by clinical assessment findings; providing these services within multidisciplinary teams when appropriate
 - Collaborating and following up with other professionals, agencies and families to facilitate appropriate management in a family-centred model
 - Documenting and reporting clinical findings, recommendations and relevant client data ensuring an appropriate exchange, and respecting client confidentiality
2. Provides supervision and training by:
- Supervising audiometric technicians during assisted audiological assessments and providing guidance regarding delivery of amplification services
 - Participating in orientation and teaching of new and existing Audiometric Technicians and providing ongoing training in new developments and techniques
 - Determining when it is appropriate to delegate job responsibilities to Audiometric Technicians, within Technician scope of practice and program quality standards
 - Providing performance evaluations and constructive feedback to Audiometric Technicians regarding work performance
 - Instructing, supervising and evaluating students during their clinical placements
 - Participating in selection panels
3. Administers designated Hearing Programs by:
- Participating in the implementation of Health Programs such as Preschool and School Auditory Training Equipment, British Columbia Early Hearing Program, School Hearing Screening, Family Support, and Hearing Aid Dispensing, as needed
 - Maintaining and analyzing data for all program functions in order to determine program effectiveness
 - Participating in joint agency and community meetings on Hearing Program related issues
4. Performs Administrative Responsibilities by:
- Ensuring clinical equipment receives annual calibration as well as routine periodic maintenance and calibration checks
 - Participating in staff and community meetings and representing the Hearing Clinic as appropriate
 - Monitoring individual and clinic schedule to ensure client and program priorities and requirements are met
 - Analyzing clinic activities to ensure efficient and effective case and program management
 - Maintaining client and program statistics
 - Participating in the development, implementation and review of Hearing Clinic goals and procedures, including clinical procedures, by researching, testing, and making recommendations to the Senior audiologist to ensure evidence-based best practice
5. Provide Education and Promotion activities by:
- Researching, developing and evaluating resources for client and community use
 - Providing information about the Hearing Program to individuals and the community regarding hearing, hearing loss, health hearing behaviour and the importance of early identification and treatment of hearing loss
 - Developing and delivering written materials, presentations, workshops, orientations, in-services, and other community activities
 - Participating in appropriate multi-disciplinary community activities
6. Practices and sustains Professional Development by:

- Maintaining and updating knowledge in Audiology through literature review and self-study, consultation with other professionals, and participation in relevant continuing education sessions
- Fulfilling continuing educational requirements appropriate for professional certification or licensure, and program delivery

7. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Masters Degree in Audiology.

Current licensure in a practicing category with the College of Health and Care Professionals of BC as an Audiologist.

Relevant experience in community audiology, including pediatric audiology and experience in the selection, evaluation and fitting of hearing aids and Assistive Listening Devices (including FM equipment) is an asset.

Travel is a requirement of this job. Travel arrangements must meet the requirements of the program.

Skills And Abilities

- Ability to perform audiologic test battery and interpret results.
- Ability to fit, evaluate and monitor hearing aids and FM equipment.
- Ability to relate to children and special populations and engage their co-operation.
- Ability to organize and coordinate own schedule, set priorities and work independently with minimum supervision.
- Ability to develop and implement selected Audiology programs.
- Ability to supervise staff.
- Ability to complete self-evaluation of work efficiency and standards through evidence-based practice.
- Ability to work using health promotion and family centred care principles.
- Ability to work effectively and cooperatively with staff, multi-disciplinary teams, groups and individuals in acute care and community health settings.
- Ability to communicate both verbally and in writing.
- Demonstrated counseling skills.
- Ability to complete basic program planning.
- Physical ability and manual dexterity to carry out the duties of the position.
- Ability to operate a computer at a level required for clinical audiology practices (word processing, statistical analysis and hearing aid programming)