



UNION JOB DESCRIPTION

JD772

JOB TITLE:	Social Worker - Masters of Social Work (MSW) degree	JOB DESCRIPTION NO.:	60191/P.CI.50200.010
CLASSIFICATION:	Social Worker P1	GRID/PAY LEVEL:	H-I-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	50901
UNION:	HSA	JOB/CLASS CODE:	50901
PROGRAM/DEPARTMENT:		BENCHMARKS (If Applicable):	
REPORTING TO:	Clinical Coordinator		
FACILITY/SITE:	Various VIHA SI Sites; CI: Cowichan District Hospital (CDH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Clinical Coordinator, performs professional social work of advanced complexity. Assists in resolving complex psychosocial problems. Carries out a variety of casework and counselling methods; consults extensively with hospital staff and community agencies regarding the psychosocial aspects of the patient's situation and participates in the training of Social Work students.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Prepares psychosocial assessments, individual and family relationship assessments, and support service assessments regarding patients and families.
2. Counsels individuals, families and groups, on personal matters of advanced complexity dealing with issues related to anxiety, grief, depression, loss, stress management, adjustment to illness, lifestyle and family relationship problems.
3. Counsels patients and their families regarding discharge and rehabilitation planning.
4. Provides advanced level marital counselling, family counselling and group counselling as required.
5. Arranges for support services following discharge and provides information to patients and families on such services. Maintains extensive ongoing liaison with, and knowledge of, community agencies.
6. Consults with other health care team members regarding the psychosocial aspects of the patient's situation.
7. Provides educational in-services to other members of the multidiscipline team, the hospital and the community.
8. Participates in program planning within the Social Work department and within the area of service in which he/she specializes; participates in hospital and inter-agency committees.
9. Contributes to the identification and development of new policies for the department and the hospital as appropriate.
10. May plan, execute or participate in research studies.
11. Supervises social work practicum students as required.

12. Provides holiday and sick relief to other Social Workers as required.
13. Compiles and maintains clinical records and statistical data according to departmental standards.
14. May assist in staff development and share responsibility with others on a rotating basis.
15. Performs other related duties as required.

QUALIFICATIONS:**Education, Training And Experience**

Masters of Social Work degree (M.S.W.) from an accredited school of Social Work required. Current full registration with the BC College of Social Workers. Related social work experience, preferably in a medical setting, and demonstrated clinical competence.

Skills And Abilities

- Ability to use initiative and exercise judgment as required.
- Knowledge of community resources.
- Ability to work independently on complex matters.
- Demonstrated effective oral and written skills.
- Demonstrated organizational skills.
- Ability to establish priorities and organize workload accordingly.
- Ability to relate effectively and establish positive interpersonal relationships/skills, with staff and patients.
- Commitment to continued professional growth.