UNION JOB DESCRIPTION

JD769

JOB TITLE:	Social Worker-Child & Family Rehabilitation Services	**JOB DESCRIPTION NO.:**	60021
CLASSIFICATION:	Social Worker P1	**GRID/PAY LEVEL:**	H-I-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	**HSCIS NO.:**	50901
UNION:	HSA	**JOB/CLASS CODE:**	50901
PROGRAM/DEPARTMENT:	Population & Family Health; Child Youth & Family; Child & Family Rehabilitation Services	**BENCHMARKS (If Applicable):**	
REPORTING TO:	Manager or Designate		
FACILITY/SITE:	QACCH		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate, provides social work services and counselling to clients, to assist in meeting the developmental and psychosocial needs of clients and to enable clients to utilize social systems and medical care in order to achieve their optimal level of independence and health. Prepares social assessments and participates in inter-disciplinary teamwork and liaises with and obtains resources from community social health and welfare agencies. Clinical guidance/instruction is available from the Senior Therapist.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides direct social work service including family assessment, and counselling to clients and/or groups of clients in relation to emotional/behavioural challenges including assisting clients and their families to cope with their child's developmental and functional needs and counselling around need for ongoing home support and specialized care.

2. Facilitates and educates around issues related to social and practical environmental challenges including accessing resources such as financial aid, arranging for community based supports and transition planning including collaboration with community agencies and referrals to other community agencies for specialized help.

3. Provides group services such as client discussion/self help groups for those with common chronic diseases or with selective clients who have social adjustment problems, or with family members.

4. Determines the client's social, psychological, cultural, spiritual and family situation; evaluates social and family information and in conjunction with client develops a plan for social work intervention.

5. Interprets social, health, emotional, and family circumstances to other team members; participates within the inter-disciplinary team in developing the care plan.

6. Identifies resources from community social, health, and welfare agencies; develops and maintains good working relationships with community health, welfare, and social agencies, and reaches out to the community to develop or recommend new resources to meet client needs.

7. Provides consultation to CFRS staff, community agencies, and other persons or groups seeking guidance in efforts to support the needs of clients.

8. Supports multidisciplinary team by receiving referrals and transfers, gathering information for Intake as required, facilitating team's decision on assignment of Service Coordinator, updating Service Provider/Team Caseload lists, compiling and maintaining client information in appropriate computerized data systems, and disseminating information as directed by Program Coordinator.

9. Facilitates team meetings as assigned, ensuring meetings are chaired and documented.

10. Maintains own competence and professional growth through attendance at relevant workshops.

11. Provides relevant workshops to families, client group and/or community.

12. Participates and assists in CFRS and Program studies and projects as assigned and performs other related work as directed by the Manager or Coordinator.

13. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Masters of Social Work degree (MSW) from an accredited school of Social Work.Current full registration with the BC College of Social Workers.Two years recent related experience in a developmental paediatric setting or related field; experience with application of Family Centred practice; experience working with community agencies; working knowledge of acute health care, community living services and regional Ministry of Child & Family Development environments and of relevant legislation. An equivalent combination of education, training and experience may be considered.

Skills And Abilities

- Ability to communicate effectively, both verbally and in writing.
- Ability to collaborate with others effectively.
- Ability to work with children and families.
- Ability to use initiative and exercise judgment.
- Ability to establish priorities and organize workload.
- Ability to work independently and as a member of a team.
- Knowledge of assessment, group processes and ability to apply facilitation techniques.
- Ability to operate related equipment.
- Physical ability to carry out the duties of the position.
- Travel may be a requirement of this position and transportation arrangements must meet the operational requirements of the program.