



UNION JOB DESCRIPTION

JD767

| | | | |
|------------------------------|--|------------------------------------|----------------------|
| JOB TITLE: | Social Worker- Bachelor of Social Work (BSW) degree | JOB DESCRIPTION NO.: | 60341/P.VI.50100.001 |
| CLASSIFICATION: | Social Worker P1 | GRID/PAY LEVEL: | H-I-P1 |
| COLLECTIVE AGREEMENT: | Health Science Professionals | HSCIS NO.: | 50901 |
| UNION: | HSA | JOB/CLASS CODE: | 50901 |
| PROGRAM/DEPARTMENT: | Restorative Health | BENCHMARKS (If Applicable): | |
| REPORTING TO: | Clinical Coordinator | | |
| FACILITY/SITE: | Royal Jubilee Hospital; Victoria General Hospital; Queen Alexandra Hospital for Children | | |

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Island Health (Vancouver Island Health Authority), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Clinical Coordinator, performs professional social work of moderate complexity. Assists patients and their families with practical problems and personal concerns and consults with hospital staff and community agencies regarding the psychosocial aspects of the patients' situation.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Compiles psychosocial and support service assessments regarding patients and their families.
2. Counsels patients and families regarding discharge and rehabilitation planning.
3. Counsels individuals on personal matters of moderate complexity and is moderately skilled in providing the following services: marital counselling, family counselling, and group work.
4. Arranges for continuing care services for patients upon discharge, and provides information to patients and families on such services. Maintains extensive ongoing liaison with, and knowledge of, community agencies.
5. Consults with other health care team members regarding the psychosocial aspects of the patient's situation.
6. Provides educational in-services to other members of the multidiscipline team, the hospital, and the community as appropriate.
7. Participates in program planning within the Social Work Department and within the area of service in which he/she specializes; may participate in hospital and inter-agency committees as appropriate.
8. Contributes to the identification and development of new policies for the department and the hospital as appropriate.
9. May participate in the planning and execution of research studies.
10. Contributes to the practicum experience of students from the B.S.W. program, University of Victoria as required.
11. Provides holiday and sick relief to other Social Workers as required.
12. Compiles and maintains clinical records and statistical data according to departmental standards.

13. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Bachelor of Social Work degree (B.S.W.) from an accredited school of Social Work, however a Master's degree (M.S.W.) is preferred. Current full registration with the BC College of Social Workers. Related social work experience, preferably in a medical setting, and demonstrated clinical competence.

Skills And Abilities

- Ability to use and exercise judgment as required.
- Ability to work independently with consultation and guidance available.
- Knowledge of community resources.
- Demonstrated effective oral and written communication skills.
- Demonstrated organizational skills.
- Ability to establish priorities and organize workload accordingly.
- Commitment to continued professional growth.