



UNION JOB DESCRIPTION

JD701

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| JOB TITLE: | Occupational Therapist | JOB DESCRIPTION NO.: | 60360 |
| CLASSIFICATION: | Occupational Therapist P1 | GRID/PAY LEVEL: | H-J-P1 |
| COLLECTIVE AGREEMENT: | Health Science Professionals | HSCIS NO.: | 38901 |
| UNION: | HSA | JOB/CLASS CODE: | 38901 |
| PROGRAM/DEPARTMENT: | Continuing Health Services/ Long-Term Care | BENCHMARKS (If Applicable): | |
| REPORTING TO: | Coordinator, Therapy Programs | | |
| FACILITY/SITE: | Various Island Health SI Sites | | |

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Coordinator of Therapy Programs, responsible for unit level therapy programs. This includes assessing, developing, implementing, and evaluating therapy care plans on both an individual and group basis, for an assigned number of residents. Provides clinical work direction and coordinates tasks related to the provision of care and instructs Rehabilitation Assistants with the transfer of function.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides resident assessments and monitors quality of resident care. Participates in Resident Review.
2. Provides treatment in consultation with physicians and health care professionals. Contributes to the design of appropriate unit care plans for residents, which may include individual and group activities.
3. Assigns clinically-appropriate therapy interventions to Rehabilitation Assistants to complete with patients as per Occupational Therapist's clinical assessment, and oversees daily work routines of Rehabilitation Assistants. Provides direction to volunteers. Is responsible for the day-to-day activities of the rehabilitation assistants. Demonstrates rehabilitation techniques to Rehabilitation Assistants and unit staff. Escalates practice concerns to the Coordinator.
4. Provides clinical supervision for students.
5. Acts as a resource person and provides in services/education sessions.
6. Maintains appropriate records on residents as required.
7. Participates in Island Health committees such as Quality Improvement committee and Joint Occupational Health and Safety committee. Prepares department and clinical reports.
8. Responsible for the unit rehabilitation equipment by ordering and monitoring rehabilitation equipment. Escalates requests for additional or new equipment or supplies, not already within existing stores.
9. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

- Graduation from a recognized university program in Occupational Therapy. Current licensure in a practicing category with the College of Health and Care Professionals of BC as an Occupational Therapist;
- Two (2) years' recent related experience; and
- Eligible for membership in the Canadian Association of Occupational Therapists (CAOT).

Skills And Abilities

- Ability to work with minimal supervision.
- Ability to communicate effectively both verbally and in writing.
- Ability to deal with others effectively, especially clients with frailty, or complex physical and mental health needs.
- Ability to organize and prioritize workload.
- Ability to travel between various sites.
- Physical ability to carry out the duties of the position (lifting and moving residents safely).