



UNION JOB DESCRIPTION

JD694

JOB TITLE:	Seating Therapist	JOB DESCRIPTION NO.:	60026
CLASSIFICATION:	Occupational Therapist P1; Physiotherapist P1	GRID/PAY LEVEL:	H-J-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	38901; 37901
UNION:	HSA	JOB/CLASS CODE:	38901: 37901
PROGRAM/DEPARTMENT:	CYF Rehab - Orthotics, Pedorthics, Prosthetics & Seating (QAOPS)	BENCHMARKS (If Applicable):	
REPORTING TO:	Seating Department Supervisor		
FACILITY/SITE:	Queen Alexandra Centre for Children's Health (QACCH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Seating Department Supervisor and utilizing a client-centred approach and within the context of a multidisciplinary team, provides seating services for children and adult clients. Responsible for the seating assessment and the design, manufacture, and fitting of required systems and controls. Provides work direction to Technicians. Monitors achievement of service objectives and adheres to established budgetary guidelines.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses each client's need for positioning and mobility equipment, in conjunction with team members, equipment suppliers, and client family/care provider, according to best practice standards. Uses comprehensive and up-to-date physical and functional assessment process.
2. Prescribes and designs clinically appropriate positioning systems, special devices, and modifications to off-the-shelf/commercial equipment.
3. Completes assessment and service delivery documentation on the client record in accordance with professional standards and departmental policies and procedures.
4. Completes application(s) to applicable funders to procure equipment funding.
5. Directs seating technicians during design and fabrication of positioning systems, special devices, and modifications to off-the-shelf/commercial equipment.
6. Directs timely, efficient and safe service delivery during client appointments.
7. Adheres to established budgetary guidelines. Monitors the achievement of service objectives by tracking and reviewing service delivery and related information and reports. Reviews results with Seating Department Supervisor.
8. Attends rounds, clinics, team conferences, and lectures at various sites, as required.
9. Provides education to staff, family, and community professionals. Presents clinical seating information to programs

for Occupational and Physical Therapy staff, students, and interns in the Island Health.

10. Participates in quality assurance through chart audits and process evaluation.

11. Maintains and upgrades knowledge of current developments in Seating Therapy, new techniques and approaches related to client care, by reviewing professional literature, consulting with other professionals, and participating in educational programs, seminars, courses, and conferences.

12. Ensures the work environment is free from hazards and that the equipment is safe and in good working order by reporting the need for supplies, equipment, and repairs to the Seating Department Supervisor, or by initiating appropriate order forms.

13. Attends and contributes to QAOPS Program meetings.

14. Participates in and supports research activities.

15. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

- Graduation from a recognized university program in Physiotherapy; and
- Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Physiotherapist; and
- Eligible for membership in the Canadian Physiotherapy Association (CPA); and
- Three (3) years' recent related experience in seating and mobility assessment to prescribe custom and commercial equipment for clients with complex presentations such as pressure injuries, musculoskeletal asymmetries and deformities, pain, spasticity, or exploration of alternate drive controls. Additionally, experience with clients of all ages who have multiple diagnoses such as spinal cord injury, traumatic brain injury, cerebral palsy, muscular dystrophy, MS, ALS, amputations, and many other conditions; and
- Valid BC Driver's License.

Or

- Graduation from a recognized university program in Occupational Therapy; and
- Current practicing full registration with the current licensure in a practicing category with the College of Health and Care Professionals of BC as an Occupational Therapist; and
- Eligible for membership in the Canadian Association of Occupational Therapists (CAOT); and
- Three (3) years' recent related experience in seating and mobility assessment to prescribe custom and commercial equipment for clients with complex presentations such as pressure injuries, musculoskeletal asymmetries and deformities, pain, spasticity, or exploration of alternate drive controls. Additionally, experience with clients of all ages who have multiple diagnoses such as spinal cord injury, traumatic brain injury, cerebral palsy, muscular dystrophy, MS, ALS, amputations, and many other conditions.; and
- Valid BC Driver's License.

Skills And Abilities

- Clinical competency in the profession (occupational therapy or physical therapy) with emphasis on seating and mobility.
- Ability to work with children, youth, and adults and their families.
- Ability to communicate effectively both verbally and in writing.
- Ability to organize own time and responsibilities and to establish priorities.

- Ability to work as a member of a team.
- Analytical and decision-making skills.
- Ability to work within budgetary parameters.
- Ability to operate related equipment.
- Physical ability to perform the duties required of the position.