



UNION JOB DESCRIPTION

JD682

JOB TITLE:	Physiotherapist	JOB DESCRIPTION NO.:	60388
CLASSIFICATION:	Physiotherapist S1 - Up to 8 FTE	GRID/PAY LEVEL:	H-J-S1A
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	37911
UNION:	HSA	JOB/CLASS CODE:	37911
PROGRAM/DEPARTMENT:	Rural Medicine	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	Lady Minto Hospital		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate, and working without general supervision as part of a multidisciplinary health care team, the Physiotherapist assesses, treats, educates and manages patients/clients receiving physical therapy services.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides initial and ongoing physical therapy assessment and treatment programs utilizing a multidisciplinary approach to patient/client centered care, such as:

- Physical dysfunction
- Mobility aides & equipment
- Movement, strength, endurance
- Range of motion
- Injury recovery
- Neurological rehabilitation
- Pain management
- Education groups

2. Explains procedures, programs and services to patients/clients, families and caregivers.

3. Reassures and coaches patients/clients to ensure their maximum effort and cooperation and promote their independence and return to optimum functioning.

4. Participates as a member of the multidisciplinary health care team by:

- collaborating with other members of the health care team in the provision of quality, patient/client-centered care;
- coordinating the physical therapy treatment and programs required with other aspects of health care; and
- promoting effective communication with patients/clients, caregivers, families, visitors and staff.

5. Utilizes computerized systems to maintain patient and hospital records, including obtaining and entering patient demographics, histories and charts as required, in accordance with department policies, procedures and professional practice standards.
6. Directs, supports, coaches and mentors assigned staff, reporting significant performance issues to the Manager. Assigns, schedules, supervises and evaluates assigned staff. Participates in the recruitment process as required.
7. Manages day-to-day operation of therapy services, provides direction to staff regarding the therapy plan of care, resolves most issues independently and reports significant concerns to the Manager. Advises the Manager of any ongoing deficiencies in systems, programs, services and resources.
8. Provides input to the Manager regarding capital and operational budget requirements for therapy programs and services, as requested.
9. Ensures effective planning for therapy services by monitoring the scheduling of work assignments for designated staff and identifying utilization issues. Reports opportunities for improved efficiencies and significant concerns to the Manager.
10. In collaboration with the Manager and other health care professionals, participates in the development of Program and service goals and objectives incorporating the mission, vision, goals, objectives, values, philosophy, policies, and standards of the Vancouver Island Health Authority.
11. Participates in Continuous Quality Improvement by conducting audits, completing appropriate reports, monitoring clinical indicators and satisfaction surveys, providing feedback, following up on risk factors, and making recommendations for improvements.
12. Acts as a resource person by collegially sharing, demonstrating and providing guidance regarding physical therapy treatments and programs to other therapists, students and other members of the multidisciplinary health care team.
13. Maintains professional currency and skills by participating in relevant educational activities, as required.
14. Maintains designated work area by checking and cleaning equipment, setting up examination trays for specific procedures. Receives and stocks supplies and identifies depleted stock and malfunctioning equipment requiring repair in accordance with established policies and procedures.
15. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Graduation from a recognized university program in Physiotherapy. Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Physiotherapist. Eligible for membership in the Canadian Physiotherapy Association (CPA). Knowledge of current Physical Therapy standards, modalities and scope of practice; and two (2) years' recent, related experience; or an equivalent combination of education, training and experience.

Skills And Abilities

- Able to prioritize, organize and problem-solve
- Able to observe and assess clients/patients
- Able to demonstrate sound judgment, tact and empathy
- Able to communicate effectively, both verbally and in writing
- Able to deal with others effectively
- Able to participate as a member of a multidisciplinary team
- Physically and emotionally able to perform the duties of the position
- Able to operate related equipment, including computers to utilize a variety of software applications