



UNION JOB DESCRIPTION

JD650

JOB TITLE:	Clinical Pharmacy Specialist - Defined Practice Area	JOB DESCRIPTION NO.:	60200/P.VI.36300.001
CLASSIFICATION:	Pharmacist P2BS - Specialist	GRID/PAY LEVEL:	H-N-P2S
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	36903
UNION:	HSA	JOB/CLASS CODE:	36903
PROGRAM/DEPARTMENT:	Pharmacy, Clinical Programs	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA-SI (RJH) (VGH); VIHA-CI (NRGH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Working within a collaborative, patient-centered, team environment, the Clinical Pharmacy Specialist functions as an expert practitioner, consultant, educator and researcher in a defined practice area. Provides consultation services to individuals and groups both within and outside the organization. Applies advanced clinical knowledge to assess, design, implement and evaluate medication use initiatives, research, training programs and the delivery of clinical pharmacy services.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides expert consultation to internal (within Island Health) and external (provincial or national) health care professionals and programs by conducting assessments, providing clinical advice and making recommendations on appropriate medication use; provides information and/or interpretation on research-based findings.
2. Supports competency assessments, identifies knowledge and practice skill deficiencies, and mentors pharmacists to improve relevant therapeutic knowledge and clinical skills in the defined practice area.
3. Provides other health professionals with clinical support and expertise in the application of therapeutic knowledge and evidence-based medicine in the defined practice area.
4. Leads quality assurance and quality improvement initiatives relating to medication use in the defined practice area. Ensures regular audits are conducted; Identifies and troubleshoots inconsistencies and takes action as required. Develops policies and procedures, guidelines, protocols, order sets and clinical decision support.
5. Plans, organizes, and delivers in-services, workshops and training to pharmacy, nursing, medical, and other health care professionals in defined practice area.
6. Teaches undergraduate students, post-graduate students and residents in multiple health care disciplines; Participates in curriculum development, maintenance and evaluation
7. Initiates research related to clinical practice and/or drug therapy, including the supervision of pharmacy residency projects. Collects and analyses data, evaluates information, documents findings and/or writes articles for submission to appropriate publications
8. Participates in formulary management activities, drug use evaluation and cost effectiveness, reduction or avoidance programs

9. Prepares reports on a variety of activities, gathers and records information, accounts for variances.
10. Maintains a direct patient care practice within the defined practice area by ensuring individualized drug therapy that optimizes patient outcomes, with particular attention to complex cases. Reviews health record, identifies, resolves and prevents drug therapy problems in collaboration with patients and other health care professionals,
11. Represents the Pharmacy Department on committees as assigned.
12. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Licensed by the College of Pharmacists of British Columbia. An accredited post-baccalaureate PharmD from a Canadian University or an accredited Year Two Pharmacy Residency PLUS a minimum of two (2) years of clinical pharmacy practice experience including one year experience related to the defined practice area OR an equivalent combination of education, training and experience.

Skills And Abilities

- Demonstrated proficiency and achievement in clinical pharmacy practice.
- Demonstrated clinical knowledge and ability in the care of patients within area of specialty.
- Ability to establish curricula and conduct performance evaluations for clinical rotations within assigned area.
- Ability to retrieve and evaluate drug literature to support the development of clinical care pathways and medication use evaluations.
- Ability to communicate effectively, both orally and in writing with a variety of stakeholders
- Ability to coach, mentor, teach, demonstrate techniques and facilitate learning within a multidisciplinary setting.
- Ability to recognize and deal with emergent situations.
- Ability to organize work, establish priorities and meet deadlines.
- Ability to establish and maintain effective working relationships with patients, staff, other health care providers and community agencies.
- Demonstrated conflict resolution skills
- Ability to promote and foster good public relations.
- Ability to operate related equipment, including computerized systems.
- Physical ability to carry out the duties of the position.