UNION JOB DESCRIPTION

JD641

JOB TITLE:	Clinical Pharmacist, Home & Community	**JOB DESCRIPTION NO.:**	60269/P.VI.36200.004
CLASSIFICATION:	Pharmacist P1	**GRID/PAY LEVEL:**	H-N-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	**HSCIS NO.:**	36901
UNION:	HSA	**JOB/CLASS CODE:**	36901
PROGRAM/DEPARTMENT:	Pharmacy, Clinical Programs; Home & Community Care	**BENCHMARKS (If Applicable):**	
REPORTING TO:	Manager, Clinical Programs, or designate		
FACILITY/SITE:	VIHA-SI (RJH) VIHA-CINI (Various Sites)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager, Clinical Programs, or designate, the Clinical Pharmacist, Home & Community, works collaboratively with the Home and Community Care team; is responsible for practicing client centered care by identifying and resolving potential drug therapy problems in the community setting; provides medication counseling and drug information to clients and health care providers; conducts home visits in the community setting; and provides academic detailing sessions to optimize prescribing practices.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Functions as a clinical pharmacist a majority of the time, providing community-based services, and is responsible for ensuring all drug therapy problems for the client are identified and resolved.

2. Consults with physicians, nurses and other health care providers to develop and discuss therapeutic plans appropriate for each client based on medication appropriateness, client's environment and assessment of clinical response.

3. Conducts medication reconciliation, drug allergy assessment, and medication counseling in the home and/or clinic setting.

4. Optimizes medication use and supports prescribers and other health care team members through academic detailing and use of evidence-based literature to support and teach best practice in medication use. Participates in interdisciplinary case conferences and meetings.

5. Facilitates and supports effective working relationships between Home & Community Care team and the wide-range of community and institutional pharmacists to enhance communication and collaboration on practice issues.

6. Documents clinical activities, interventions, medication therapy recommendations and any other pertinent information in the client health record in accordance with the regulations, protocols and practice standards.

7. Participates in quality improvement and program evaluation activities on a regular basis.

8. Provides drug related information to all members of the health care team through written or verbal communication.

9. Participates in orientation and acts as a clinical preceptor for students and staff including Pharmacy, Nursing, Medical and other health care or support providers as required.

10. Participates in patient safety and quality assurance improvement activities to ensure that professional standards are being maintained.

11. Maintains and reports workload measurement activities and performance plan indicators as required.

12. Represents the Pharmacy on committees as assigned.

13. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Licensed by, or eligible for Licensing by, the College of Pharmacists of British Columbia. Completion of an Accredited Pharmacy Residency and three (3) years recent pharmacy practice experience, including community based practice or an equivalent combination of education, training and experience.

Skills And Abilities

- Ability to identify and resolve drug therapy problems in the home and community setting.
- Ability to apply clinical knowledge and evidence based decision-making.
- Ability to establish and maintain effective working relationships with physicians, other health practitioners, as well as clients, family members, volunteers, and the public.
- Ability to communicate effectively both verbally and in writing.
- Ability to be self-directed, organized, to prioritize workload and consistently complete tasks with accuracy, precision and dependability.
- Ability to teach.
- Ability to be flexible and adapt pharmacy practice to a variety of community settings.
- Ability to physically carry out the duties of the position.
- Valid BC drivers license.