UNION JOB DESCRIPTION

JD6227

JOB TITLE:	Registered Nurse, Case Management (RN/RPN)	**JOB DESCRIPTION NO.:**	6227
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	**GRID/PAY LEVEL:**	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	**HSCIS NO.:**	21001
UNION:	BCNU	**JOB/CLASS CODE:**	80361
PROGRAM/DEPARTMENT:	Long Term Care	**BENCHMARKS (If Applicable):**	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA Eagle Ridge Manor		

JOB SUMMARY:

In accordance with the Mission, Vision and Values, and strategic directions of Island Health (Vancouver Island Health Authority) patient & staff safety is a priority and a responsibility shared by everyone at VIHA and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate, the Registered Nurse Case Management works as a member of an interdisciplinary health care team; is responsible for assessing, planning, organizing, reviewing and evaluating the care needs of patients and their caregivers/families requiring Long-Term Care (LTC) services; and fosters and promotes continuity of patient care in collaboration with the interdisciplinary health care team.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of Island Health in accordance with the service assignment and may require the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Performs a variety of functions related to patient care coordination and case management including:
   - Assessing, planning, organizing and evaluating the service needs and goals for patients and their caregivers/families, including completing inter-RAI LTC assessments.
   - Reviewing patient-care needs and goals by planning, organizing and evaluating changes to the care plan as required.
   - Collaborating and consulting with other care services and the inter-professional health care team.
   - Identifying patients at risk and providing appropriate intervention as required in collaboration with the interdisciplinary team.
   - Documenting and following up on significant changes in patient health status.
   - Promoting and facilitating patient independence by exploring all care options in collaboration with the interdisciplinary team.
   - Acting as a patient advocate.
   - Participating in team and patient/caregiver/family conferences for the purpose on ongoing care planning, patient and caregiver/family support and education.
2. Fosters and promotes continuity of patient care by ensuring care plans are current and relevant.

3. Acts as a resource by consulting and communicating with the interdisciplinary health care team, including Physicians and other clinicians, patients and their caregivers/families.

4. Utilizes computerized systems to maintain patient records, including obtaining and entering patient histories and charts as required, in accordance with policies, procedures and professional practice standards.

5. Participates in quality assurance activities and projects as required; advises the Manager of opportunities for improved efficiencies, recognizing and reporting poor resource utilization.

6. Contributes to the development of patient-centered standards based on best practices.

7. Contributes to the orientation of staff, students, and other health professionals.

8. Adheres to Island Health policies, procedures, and guidelines to maintain a safe environment for patients and caregivers/families.

9. Participates and attends in-service and other educational programs as required.

10. Ensures a safe and healthy working environment by observing and promoting universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries and near misses; and adhering to and enforcing rules regarding safety.

11. May be required to travel to other Island Health sites to perform tasks as assigned.

12. Performs other related duties as required

QUALIFICATIONS:

Education, Training And Experience

- Graduation from a recognized nursing program.
- Registration with the BC College of Nurses and Midwives (BCCNM) as a practicing RN registrant or a practicing RPN registrant.
- Three (3) years recent related experience in gerontology, including two years acute health experience or an equivalent combination of education, training and experience.
- Valid Class 5 BC Driver's license.

Skills And Abilities

- Ability to communicate effectively, both verbally and in writing.
- Ability to work independently and as a member of a team.
- Ability to work effectively as part of an inter-professional health care team, with other staff, other programs/organizations and with clients and their caregivers/families.
- Ability to deal with others effectively and foster and promote good public relations.
- Ability to utilize sound judgement, strong observation and assessment skills, tact, and empathy.
- Ability to organize and prioritize care needs and delivery of care.
- Ability to resolve conflict, problem-solve, build consensus and intervene in crisis or difficult situations.
- Ability to manage time and resources, fostering collaboration across disciplines, and care settings.
- Ability to integrate and evaluate data from multiple sources to support decision-making and problem-solving.
- Ability to maintain a commitment to continuing professional development as required by the employer.
- Ability to demonstrate a working knowledge of applicable legislation; apply nursing process as required and described in BC College of Nurses and Midwives Standards of Practice; and demonstrate clinical competence including areas of chronic disease management, health promotion and illness prevention

- Ability to fact find, seek out information and/or resources.
- Ability to apply evidence-informed practice, drawing on nursing, health-related disciplines, and relevant research.