EXPRESSION OF INTEREST

JD6120

JOB TITLE:	Multiple Openings - Perinatal CORE program	**EOI NO.:**	6120
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	**GRID/PAY LEVEL:**	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	**HSCIS NO.:**	21001
UNION:	BCNU	**N/A**	EOI
PROGRAM/DEPARTMENT:	CYF LDR/Antepartum	**BENCHMARKS (If Applicable):**	
REPORTING TO:	Nurse Manager, Department Head or designate		
FACILITY/SITE:	Victoria General Hospital (VGH)		

JOB SUMMARY:

WHY ISLAND HEALTH

- **Relocation Assistance**þÿ W e l l s u p p o r t y o u r m o v e w i t h u p t o $ 5 , 0 0 0 . A v a i l a b l e f o r e l i g i b
- **Competitive Wage** $41.42 <-> $59.52 with added on shift differentials
- **Lifestyle**þÿ E n j o y e a s y a c c e s s t o B r i t i s h C o l u m b i a s f i n e s t b e a c h e s , m o u n t a i n s , h i k
- **Community** Amongst the Kwakwaka'wakw, Coast Salish, Nuu-chah-nulth Territories there's a unique strength in the þÿ b o n d s t h a t w e s h a r e , c r e a t i n g c o n n e c t i o n s y o u w o n ' t o f t e n f i n d i n l a r g e r c i t i e s of Victoria or the charm of a rural coastal town, here you will Find Your Place.

  Benefits Extended health (medical, dental), 4 weeks vacation, 13 statutory holidays, accrued sick pay, pension plan, educational scholarships, premium employee discount program.

VICTORIA GENERAL - LABOUR AND DELIVERY UNIT

We are pleased to announce the launch of our first **In-House Perinatal Nursing Training Cohort**. This training opportunity will be offered twice annually.

The program is a full-time, intensive, blended learning experience delivered by our Perinatal Education team. It includes a combination of:

- Online learning modules
- Competency-based assessments
- Simulation activities
- Classroom instruction
- Supervised clinical experience

Participants will be paid for all time spent completing online coursework and clinical hours. The program is expected to take approximately **16 weeks** to complete.

Once Completed you will receive the perinatal speciality nursing program certificate and qualify for qualification differential pay.

Please note: There is an 18-month return-of-service requirement as a regular/permanent employee within the Island Health specialty department for which the individual has been trained. Staff may move between Island Health departments within the same specialty. The post-basic training program requires full-time attendance. For more information, please visit the Professional Practice website: https://intranet.islandhealth.ca/departments/specialty-nursing/Pages/specialty-education-sponsored-training-opportunities-nurses.aspx .

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assessment

- Provides obstetrical nursing assessment of the mother and fetus in the antepartum and intrapartum period.
- Provides obstetrical nursing assessment of the mother and newborn in the postpartum period.
- Develops and implements appropriate Obstetrical Nursing Care Plans complementary to multidisciplinary plans of care.
- Coordinates discharge planning with patients, families/caregivers, other healthcare providers, and related community agencies to ensure continuity of care.
- Anticipates discharge needs and collaborates with other team members as necessary.
- Performs and interprets Non-Stress Tests.

2. Implementation

- Carries out nursing care using appropriate skills and judgment in accordance with hospital standards and current obstetrical standards, including administering prescribed medications and treatments and following physician orders.
- Documents care provided and observations made; reports significant changes in patient condition appropriately.
- Performs the circulating nurse role for Caesarean sections (VGH only).
- Provides nursing care for postoperative patients in the LDR and PARR (VGH only).
- Plans and carries out patient teaching as part of the care plan.
- Ensures a safe environment for patients and staff by following universal precautions and infection control procedures, identifying hazards, reporting faulty equipment, and enforcing safety requirements.
- Promotes patient independence and assists with activities of daily living as required.
- Facilitates continuity of care by collaborating with public health nursing, community services, and registered midwives for discharged mothers and newborns.
- Complies with VIHA policies, procedures, and standards, and with national, provincial, regional, and local obstetrical standards and guidelines.
- Acts as a patient advocate.

3. Evaluation

- Evaluates patient care and outcomes and modifies Nursing Care Plans as appropriate.
- Assists with Quality Assurance activities, including conducting audits, completing reports, identifying risk factors, and providing feedback.
- Participates in Quality Assurance initiatives and Perinatal Multidisciplinary Education rounds.
- Makes recommendations to the Clinical Nurse Leader or Patient Care Manager to improve patient care delivery.
- Determines patient classification for workload index measurement by assessing care requirements.
- Participates in the development of unit and department mission statements, philosophy, policies, objectives, and standards.

4. Communication

- Promotes positive public relations through courteous and respectful communication with patients, families, and visitors.
- Promotes effective interdepartmental relations through communication with hospital and medical staff.
- Supports a respectful workplace by demonstrating courteous and considerate behaviour.

5. Knowledge

- Demonstrates initiative in maintaining professional nursing knowledge and skills through participation in relevant educational activities.

6. Student Education

- Serves as a role model and mentor for student nurses.
- Participates in clinical supervision and education of students and new staff.
- Participates in the orientation of new staff.

7. Other Duties

- Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant, with recent related medical and/or surgical experience. When applicants have completed this LDR Specialty Training they will be moved into a regular/temp position within the LDR department

The hours of work including days off and work area may be subject to change consistent with operational requirements and the provision of the Collective Agreement and applicable statutes.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Demonstrated ability to organize assigned workload and set priorities.
- Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families.
- Physical ability to perform the duties of the position.

Imagine your life's work *here*. Apply now!