



EXPRESSION OF INTEREST

JD5981

JOB TITLE:	Registered Nurse, LMH - Multiple Openings	EOI NO.:	5981
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	N/A	EOI
PROGRAM/DEPARTMENT:	Various Departments	BENCHMARKS (If Applicable):	
REPORTING TO:	Clinical Coordinator		
FACILITY/SITE:	Lady Minto Hospital, Salt Spring Island		

JOB SUMMARY:

Come work as a Registered Nurse at Lady Minto Hospital on Salt Spring Island! Island Health is seeking registered nurses to join the Lady Minto Hospital team. Multiple openings are available, including full-time, part-time, casual and temporary positions.

Salt Spring Island, the largest of the southern Gulf Islands, is located off the east coast of Vancouver Island. With a population of almost 12,000 permanent residents, Salt Spring Island is known for its popular Saturday market, vibrant arts community, breathtaking landscapes and relaxing lifestyle.

Shifts of work will vary, as multiple openings are currently available. Apply today so that we can discuss schedules and more details with you.

WHY ISLAND HEALTH

- **Relocation Assistance** - We'll support your move with up to \$5,000. Available for eligible candidates.
- **Competitive Wage** - \$41.42 - \$59.52 with added on shift differentials.
- **Lifestyle** - Enjoy easy access to British Columbia's finest beaches, mountains, hikes and many activities.
- **Community** - Among island communities, there's a unique strength in the bonds that we share, creating connections you won't often find in larger cities. If you are seeking the charm of island life, here you will Find Your Place.

Benefits - Extended health (medical, dental), 4 weeks vacation, 13 statutory holidays, accrued sick pay, pension plan, educational scholarships, premium employee discount program.

ABOUT ISLAND HEALTH

Island Health provides health and care services to more than 885,000 people on Vancouver Island, the islands in the Salish Sea and the Johnstone Strait, and mainland communities north of Powell River. With more than 30,000 health care professionals, including more than 3,000 doctors, nurse practitioners, midwives and dentists that make up our Medical Staff, as well as 1,000 volunteers, and the dedicated support of 12 foundations and 19 active auxiliaries, Island Health delivers a broad range of health services, including: public health services, primary health care, home and community care, mental health and substance use services, acute care in hospitals, and much more across a huge and geographically diverse region. Together, we are committed to providing superior health care through innovation, teaching and research and a

commitment to quality and safety, creating healthier, stronger communities and a better quality of life for those we touch.

Island Health continues to be selected for top employer awards, including BC's Top Employer (2025). As an organization, we are committed to cultural safety and humility and we demonstrate this through our actions to address Indigenous specific racism, systemic racism and the ongoing impacts of colonialism.

Please reach out to our Indigenous Recruitment and Retention team for support with your application if you identify as Indigenous at indigenousemployment@islandhealth.ca

Island Health is committed to creating a workplace that fosters diversity and inclusion by attracting, retaining and developing a talented and diverse workforce which broadly reflects the community and citizens we serve. As such, we encourage applications from individuals from all genders, backgrounds and underrepresented groups.

At Island Health, our values shape our actions and guide our decision-making as we plan for the future. Our vision is **"Excellent health and care for everyone, everywhere, every time"**

SOCIAL MEDIA

Connect with Us

Explore our social media channels to learn about working with Island Health, upcoming employment events and opportunities.

- Instagram: @vihealthcareers
- Facebook: Island Health Careers
- LinkedIn: Island Health - Vancouver Island Health Authority

TYPICAL DUTIES AND RESPONSIBILITIES:

Full duties and responsibilities will be as per job description hired to.

QUALIFICATIONS:

Education, Training And Experience

Graduation from an approved School of Nursing with current practicing registration with the British Columbia College of Nursing Professionals (BC College of Nurses and Midwives).

Additional Requirements for Acute, Extended Care and Emergency Units

- Advanced preparation in emergency and/or obstetrics specialty training. Two (2) years' recent related experience in medical/surgical, obstetrics, emergency/urgent care, neonatal resuscitation, emergency pediatrics or an equivalent combination of education, training and experience. Cardiopulmonary Resuscitation (CPR) and Advanced Cardiac Life Support (ACLS) are required.

Skills And Abilities

- Ability to apply the nursing process effectively in a well-organized manner to the care of assigned patients.
- Ability to physically perform the duties of the position.
- Ability to communicate effectively both verbally and in writing.
- Ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community, agencies, representatives, patients/clients/residents and families.
- Ability to remain calm and to act appropriately in stressful and emergency situations.