



UNION JOB DESCRIPTION

JD5813

JOB TITLE:	Pharmacist - Multiple Openings	JOB DESCRIPTION NO.:	5813
CLASSIFICATION:	Pharmacist P1	GRID/PAY LEVEL:	H-N-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	36901
UNION:	HSA	JOB/CLASS CODE:	MO
PROGRAM/DEPARTMENT:	Pharmacy	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or Designate		
FACILITY/SITE:	Various		

JOB SUMMARY:

Come work as a Pharmacist with Island Health.

Island Health is hiring Pharmacists to join Pharmacy teams across the Vancouver Island region. Multiple openings are available, including Clinical and Staff Pharmacist roles with full time, part time, casual and temporary positions available.

Shifts of work will vary as multiple openings are available. Apply today so that we can connect with you about schedules, locations and more details.

Join the team at Island Health and use your exceptional Pharmacist skills to provide quality care for our patients.

These positions may qualify for Provincial and/or Federal Loan Forgiveness programs.

****Signing bonuses!****

- **Provincial Rural Retention Incentives:** Up to \$2,000 paid to employees at the end of quarter based on productive hours worked (\$8,000 annual max).
- **Rural Remote Recruitment Incentives:** Up to \$20,000 signing bonus with 24 months Return of Service for eligible vacancies, employees and communities.
- **Recruitment Incentives for Difficult to Fill Vacancies:** Up to \$15,000 signing bonus with 24 months Return of Service for eligible vacancies, employees and communities.

Relocation: Relocation assistance of up to \$5,000 may be available to eligible candidates.

About Island Health

Island Health provides health and care services to more than 885,000 people on Vancouver Island, the islands in the Salish Sea and the Johnstone Strait and mainland communities north of Powell River. With more than 30,000 healthcare professionals, including more than 3,000 doctors, nurse practitioners, midwives and dentists that make up our Medical Staff as well as 1,000 volunteers and the dedicated support of 12 foundations and 19 active auxiliaries, Island Health delivers a broad range of health services, including public health services, primary health care, home and community care, mental health and substance use services, acute care in hospitals and much more across a huge and geographically diverse region.

Together, we are committed to providing superior health care through innovation, teaching and research and a commitment to quality and safety, creating healthier, stronger communities and a better quality of life for those we touch.

Island Health continues to be selected for top employer awards, including BC's Top Employer (2024). As an organization, we are committed to cultural safety and humility and we demonstrate this through our actions to address Indigenous specific racism, systemic racism and the ongoing impacts of colonialism.

Please reach out to our Indigenous Recruitment and Retention team for support with your application if you identify as Indigenous at: indigenousemployment@islandhealth.ca

Island Health is committed to creating a workplace that fosters diversity and inclusion by attracting, retaining and developing a talented and diverse workforce which broadly reflects the community and citizens we serve. As such, we encourage applications from individuals from all genders, backgrounds and underrepresented groups.

What We Offer

- Some positions will be eligible for an exceptional employer-paid benefits package including dental and prescription coverage, group life, long-term disability, and extensive extended health plan
- Most vacation entitlements start at four weeks with additional time accrued based on years of service
- Thirteen statutory holidays are observed annually
- For employees who have accrued sufficient sick leave credits, short-term sick leave benefits are provided if unable to work due to illness or injury
- Municipal Pension Plan
- Competitive wages
- Educational scholarships
- A premium employee discount program offering a range of local and national discounts on electronics, entertainment, dining, travel and more

Connect With Us

Explore our social media channels to learn about working with Island Health, upcoming employment events and opportunities.

- Instagram: [@vihealthcareers](#)
- Facebook: [Island Health Careers](#)
- LinkedIn: [Island Health - Vancouver Island Health Authority](#)

TYPICAL DUTIES AND RESPONSIBILITIES:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Pharmacy Site Coordinator or designate and under the supervision of the Site and/or Clinical Coordinator, the Clinical Pharmacist is responsible for providing clinical pharmacy services and pharmaceutical care for the majority of the time.

QUALIFICATIONS:

Education, Training And Experience

To join our team, you will have:

- Licensed by, or eligible for licensing by the College of Pharmacists of British Columbia (COPBC).
- Completion of an Accredited Pharmacy Residency or an equivalent combination of education, training and experience.

Skills And Abilities

Please note, skills and abilities will vary by location.

- Ability to identify and resolve drug therapy problems.
- Ability to apply clinical knowledge and make sound decisions with a minimum of supervision.
- Ability to work independently, and as part of a multidisciplinary health care team.
- Ability to establish and maintain effective working relationships with physicians, other health practitioners, as well as patients and family members.
- Ability to communicate effectively in the Employer's primary language of business both verbally and in writing.
- Ability to be self-directed, to organize and prioritize workload and to complete tasks with accuracy, precision and dependability.
- Ability to teach.
- Ability to operate related equipment, including utilizing a variety of standard computerized office software applications.
- Ability to physically and emotionally carry out the duties of the position.

Take the next step and apply so we can continue the conversation with you.

Come work with dedicated professionals who are enthusiastic and committed to provide quality healthcare to our patients, residents, and clients.