



SPECIALTY TRAINING OPPORTUNITY

JD5784

JOB TITLE:	Specialty RN Training Opportunity - REDEP	JOB DESCRIPTION NO.:	SPED22
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	JOB/CLASS CODE:	21001S
PROGRAM/DEPARTMENT:	Emergency	BENCHMARKS (If Applicable):	
REPORTING TO:	Nurse Manager, Department Head or designate		
FACILITY/SITE:	Various		

JOB SUMMARY:

This position represents a regular full time training opportunity (theory and practicum) to prepare staff to work in the specified Island Health specialty department. Upon completion of the training, the staff member will be placed into a regular rotation line in the specialty department that they have been trained for.

(Please note: There is an 18 month return of service requirement as a regular/permanent employee within the Island Health specialty department for which they have been trained. Note: staff may move between Island Health departments within that specialty. The post-basic training program requires full time attendance. For more information visit the Professional Practice Website:

<https://intranet.islandhealth.ca/departments/specialty-nursing/Pages/specialty-education-sponsored-training-opportunities-nurses.aspx>.

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Nurse Manager, Department Head, or designate. Plans and provides direct nursing care to patients/residents in the hospital or in the community in accordance with the unit/program philosophy, competency guidelines, policies, and the BCCNM Standards for Nursing Practice in British Columbia.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, records, and reports the health status of assigned patients/residents to identify and document patient/resident status by performing duties such as:

- Collecting patient/resident data from patient chart and other related patient records, observing patient condition, and conducting physical, emotional and social assessments;
- Collaborating with other members of the nursing team, multi-disciplinary team, community care partners, patient/resident and family;
- Documenting health care status;
- Reporting current status or changes in status to appropriate personnel as required.

2. Collaborates with the nursing team, multi-disciplinary team members, community care partners, and the patient/resident and family to develop and modify a patient/resident care plan, including the flow of care, to address the assessed needs of the individual by:

- Establishing short and long-term health status goals;
 - Identifying and prioritizing appropriate nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
 - Initiating the discharge planning process.
3. Provides nursing care by performing nursing functions such as:
- Direct nursing care to patients/residents;
 - Explaining care plan to patient/resident and family;
 - Conducting planned nursing interventions, providing guidance and direction to other unit staff as required;
 - Initiating measures to relieve crisis or emergent situations;
 - Teaching self/home care skills to patient/resident and/or family members.
4. Evaluates patient/resident response to the care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate. Initiates the multidisciplinary team evaluations of patient/resident care, including readiness for discharge.
5. Contributes to the ongoing development of the nursing department and/or the nursing unit by:
- Providing input into the development and/or revision of policies and procedures;
 - Providing input into the development and/or modification of unit-based, departmental and/or community-based programs;
 - Providing input to and participating in quality improvement plans/activities.
6. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant, with recent related medical and/or surgical experience.

The hours of work including days off and work area may be subject to change consistent with operational requirements and the provision of the Collective Agreement and applicable statutes.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Demonstrated ability to organize assigned workload and set priorities.
- Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families.
- Physical ability to perform the duties of the position.