



## UNION JOB DESCRIPTION

JD5777

<b>JOB TITLE:</b>	Laboratory Technologist I - Multiple Openings	<b>JOB DESCRIPTION NO.:</b>	5777
<b>CLASSIFICATION:</b>	Medical Laboratory Technologist (P1)	<b>GRID/PAY LEVEL:</b>	H-D-P1
<b>COLLECTIVE AGREEMENT:</b>	Health Science Professionals	<b>HSCIS NO.:</b>	32801
<b>UNION:</b>	HSA	<b>JOB/CLASS CODE:</b>	MO
<b>PROGRAM/DEPARTMENT:</b>	Laboratory Medicine	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Supervisor or delegate		
<b>FACILITY/SITE:</b>	Various - Island Wide		

### JOB SUMMARY:

Come work as a Medical Laboratory Technologist with Island Health.

Island Health is seeking Laboratory Technologists to join Laboratory teams in cities and towns across Vancouver Island, BC (*including, but not limited to Victoria, Nanaimo, Campbell River, Comox, Duncan, Port McNeill*). Multiple openings are available, including full time, part time, casual and temporary positions.

Shifts of work will vary as multiple openings are currently available. Apply today so that we can connect with you about schedules, locations and more details.

Join the team at Island Health and use your exceptional Laboratory Technologist skills to provide quality care for our clients.

Relocation assistance of up to \$5,000 may be available to eligible candidates.

These positions may qualify for Provincial and/or Federal Loan Forgiveness programs.

### About Island Health

Island Health provides health and care services to more than 885,000 people on Vancouver Island, the islands in the Salish Sea and the Johnstone Strait, and mainland communities north of Powell River. With more than 30,000 health care professionals, including more than 3,000 doctors, nurse practitioners, midwives and dentists that make up our Medical Staff as well as 1,000 volunteers, and the dedicated support of 12 foundations and 19 active auxiliaries, Island Health delivers a broad range of health services, including: public health services, primary health care, home and community care, mental health and substance use services, acute care in hospitals, and much more across a huge and geographically diverse region.

Together, we are committed to providing superior health care through innovation, teaching and research and a commitment to quality and safety, creating healthier, stronger communities and a better quality of life for those we touch.

Island Health continues to be selected for top employer awards, including BC's Top Employer (2023). As an organization, we are committed to cultural safety and humility and we demonstrate this through our actions to address Indigenous specific racism, systemic racism and the ongoing impacts of colonialism.

Please reach out to our Indigenous Recruitment and Retention team for support with your application if you identify as Indigenous at: [indigenousemployment@islandhealth.ca](mailto:indigenousemployment@islandhealth.ca)

Island Health is committed to creating a workplace that fosters diversity and inclusion by attracting, retaining and

developing a talented and diverse workforce which broadly reflects the community and citizens we serve. As such, we encourage applications from individuals from all genders, backgrounds and underrepresented groups.

### **What We Offer**

- Some positions will be eligible for an exceptional employer-paid benefits package including dental and prescription coverage, group life, long-term disability, and extensive extended health plan
- Most vacation entitlements start at four weeks with additional time accrued based on years of service
- Thirteen statutory holidays are observed annually
- For employees who have accrued sufficient sick leave credits, short-term sick leave benefits are provided if unable to work due to illness or injury
- Municipal Pension Plan
- Competitive wages
- Educational scholarships
- A premium employee discount program offering a range of local and national discounts on electronics, entertainment, dining, travel and more

### **Connect With Us**

Explore our social media channels to learn about working with Island Health, upcoming employment events and opportunities.

- Instagram: [@vihealthcareers](#)
- Facebook: [Island Health Careers](#)
- LinkedIn: [Island Health - Vancouver Island Health Authority](#)

Check out some of your potential future team!

### **TYPICAL DUTIES AND RESPONSIBILITIES:**

1. Performs analytical processes and procedures according to established policies and standard operating procedures (SOP's). Collects, receives, prepares and processes laboratory samples for analysis and/or transport.
2. Enters, retrieves records and stores written and/or computer-based information related to sample procurement, analysis and transport.
3. Performs instrument maintenance and calibration; prepares reagents as required.
4. Participates in maintaining an inventory of supplies, blood and blood products, reports deficiencies, and stores supplies when received.
5. Cleans and tidies work area according to departmental cleaning and safety procedures.
6. Reviews quality control results, conducts initial troubleshooting to diagnose problems, and reports equipment and procedural problems/concerns to designated staff.
7. Communicates test results to designated Health Care Providers.
8. Participates in orientation of staff and demonstrates procedures.
9. Demonstrates procedures to students.
10. Keeps current in technological developments in the field by reading related literature and attending in-services and workshops as approved.

11. Completes internal and external competency assessments, such as those described in the Diagnostic Accreditation Program (DAP) standards, to maintain professional currency and improve the quality and safety of clinical care.
12. Participates in continuous process improvement and quality improvement activities, including but not limited to as Patient Safety and Learning Systems (PSLS).
13. Adheres to safety requirements including but not limited to WorkSafeBC, Island Health practices and legislated requirements.
14. Performs other related duties as required.
15. Assumes on-call duties for the Laboratory as scheduled.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

To join our team, you will have:

- Canadian Society for Medical Laboratory Science (CSMLS) certification as a Medical Laboratory Technologist.
- Graduation from a recognized diploma program in Medical Laboratory Technology.
- Completion of courses relevant to discipline or section within the last two years or one (1) year recent, related experience within the last six years in the relevant section of the laboratory, or an equivalent combination of education, training and experience.

### **Skills And Abilities**

Take the next step and apply so we can continue the conversation with you.

Come work with dedicated professionals who are enthusiastic and committed to provide quality healthcare to our patients, residents, and/or clients.