# UNION JOB DESCRIPTION

JD5704

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| **JOB TITLE:** | Practitioner, Infection Prevention and Control Job Experience | **JOB DESCRIPTION NO.:** | 5704 |
| **CLASSIFICATION:** | Nurse - Infection Control | **GRID/PAY LEVEL:** | NL4 |
| **COLLECTIVE AGREEMENT:** | Nurses Bargaining Association | **HSCIS NO.:** | 23210 |
| **UNION:** | BCNU | **JOB/CLASS CODE:** | 80311 |
| **PROGRAM/DEPARTMENT:** | Infection Prevention and Control | **BENCHMARKS (If Applicable):** | |
| **REPORTING TO:** | Manager, Infection Prevention and Control | | |
| **FACILITY/SITE:** | All Acute & Long-Term Care Sites | | |

## JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager, Infection Prevention and Control (IPAC), the Practitioner, Infection Prevention and Control Job Experience (here after referred to as Practitioner) supports the IPAC Team in surveillance, consultation and education related to infectious and communicable disease prevention and control in acute care, long-term care, and community settings. Under supervision and mentorship, the Practitioner assists in the development and implementation of IPAC policies and standards.

This is a learning-focused role designed to build foundational knowledge and skills in infection prevention and control. Through job experience, the Practitioner works closely with experienced IPAC Practitioners, physicians, nurses, and other healthcare professionals to gain exposure to epidemiological/IPAC principles, quality improvement methodologies, and regulatory frameworks.

Travel may be a requirement of this position. If applicable, transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and the incumbent must be able to operate a motor vehicle.

## TYPICAL DUTIES AND RESPONSIBILITIES:

1. Supports IPAC consultation activities under supervision, learning to provide guidance on infection prevention practices to clinical and non-clinical staff, including strategic and operational planning, quality improvement, standards of practice and workplace health and safety policy, individual and systems such as construction, sterilization, disinfection and product standardization.

2. Assists with the development and update of policies and procedures to support the implementation of Infection Prevention and Control standards, based on current research, and/or recommendations of federal, provincial, international, and/or professional infection prevention and control authorities.

3. Participates in IPAC quality improvement initiatives, learning to identify opportunities for safer patient care through case reviews and process evaluations.

4. Observes and assists with surveillance for the purpose of identifying infections by reviewing microbiology reports, conducting ward/facility rounds, and reviewing patient charts assists with data collection under supervision reports cases or epidemiologically significant findings to appropriate personnel or public health body for appropriate follow-up, as a measure to minimize the effects of an outbreak/epidemic.

5. Under supervision of mentor, conducts investigative audits in conjunction with other healthcare professionals; collects relevant data from a variety of sources, while learning to interpret findings and contribute to recommendations.

6. Analyzes and communicates audit results and provides comprehensive reports. Collaborates with mentor and partners on recommendations for remediation and the implementation of improvements and/or changes in practices.

7. Participates in outbreak response activities, including attending outbreak unit, compiling line lists, and assisting in the preparation of reports and recommendations, and actively participating in outbreak meetings.

8. Participates in interdisciplinary rounds to observe and discuss infection control issues related to patient movement, isolation, and outbreak management.

9. Assists in the development and delivery of educational materials, gaining experience in tailoring content for various audiences including staff, physicians, and patients.

10. Supports reporting of applicable communicable/contagious diseases to Provincial Workplace Health.

11. Participates in team meetings, learning to integrate regulatory requirements and accreditation standards into practice, contributing to committee and working groups according to experience.

12. Contributes to quality improvement discussions, offering input and learning from experienced practitioners on best practices.

13. Under supervision of mentor, determines and applies criteria for application and removal of disease alerts.

14. Participates in staff orientation and educational forums, assisting with content delivery and evaluation.

15. May be required to travel to other Island Health sites to perform tasks as assigned.

16. Performs other related duties as assigned .

**QUALIFICATIONS:**

**Education, Training And Experience**

Registration with BC College of Nurses and Midwives as a practicing RN registrant and three years' recent related acute care clinical experience.

Evidence of an IPAC Canada approved infection control course completed or expected to be complete within 6 months of the start date.

Knowledge of the interrelationships between Acute, Long-Term Care, Community Health and Public Health Resources in the health delivery system.

Strong working knowledge of program development and implementation and performance measures.

Valid Class 5 vehicle license.

**Skills And Abilities**

- Advanced communication, writing, presentation, organizational and interpersonal skills.
- Comprehensive knowledge of current clinical practices and methodologies.
- Ability to critique, organize and analyze information.
- Demonstrated ability to effectively introduce, implement, and evaluate new policies and procedures.
- Ability to work independently or as part of a team.
- Ability to organize and prioritize work while managing competing priorities in a dynamic healthcare environment under the guidance of experienced IPAC team members.
- Ability to operate related equipment, including computer software applications.

- Conflict management skills.
- Physically able to carry out the duties of the position.