



EXPRESSION OF INTEREST

JD5661

JOB TITLE:	Licensed Practical Nurse, CDH (Multiple Openings)	EOI NO.:	5661
CLASSIFICATION:	Licensed Practical Nurse I - Direct Care	GRID/PAY LEVEL:	NL1
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	26001
UNION:	BCNU	N/A	EOI
PROGRAM/DEPARTMENT:	Multiple	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	Cowichan District Hospital		

JOB SUMMARY:

Cowichan District Hospital is hiring - multiple opportunities are available at CDH today with our new state-of-the-art replacement hospital set to open its doors in 2027. The new CDH will be BC's first fully electric hospital. Join our incredible team in Duncan on Vancouver Island, BC. Apply today to connect with a friendly recruiter. These positions would be a great fit for you if you love the outdoors, want to escape big city living, and are looking for a new, fulfilling career in a vibrant, culturally diverse community that cares.

TYPICAL DUTIES AND RESPONSIBILITIES:

Uses the nursing process in providing direct patient/resident care by:

Assessing in a systematic and on-going manner, the health status of the patient/resident and his ability to meet his needs.

Developing, modifying and implementing written nursing care plans based on assessed needs and prescribed medical regime.

Evaluating in an on-going manner, the extent to which the patient's/resident's health care needs are being met.

Providing health teaching to the patient/resident and family.

Initiating discharge planning in conjunction with the patient/resident, family, health care team members and community resources.

Performing basic and specialized nursing skills, including delegated medical functions, in accordance with BC College of Nurses and Midwives Guidelines for the Practice of Registered Nurses in Licensed Health Care Agencies and hospital policy.

Functions as a member of the nursing team by:

Assisting in directing the work of assigned other nursing team members such as Licensed Practical Nurses and acts as a resource person in the provision of nursing care.

Assisting with the orientation and teaching of nursing team members.

Participating in committee and nursing unit activities.

Functioning capably in a leadership and charge role as assigned when Head Nurse absent.

Functions as a member of the health care team by:

Collaborating with other members of the health care team in the planning and provision of care, Coordinating nursing care with other aspects of health care.

Communicating effectively with others, both verbally and in writing.

Providing a safe environment and working safely, according to policies and procedures.

Fulfills responsibilities as an individual practitioner by:

Functioning in accordance with current legislation and R.N.A.B.C. Standards for Nursing Practice.

Establishing priorities and anticipating patient/resident needs.

Organizing and completing work on time.

Functioning within changing conditions and fluctuating workloads, new procedures or new duties.

Demonstrating initiative.

Being accountable for own actions, identifying and reporting own errors, performing within personal competence.

Perceiving and accepting responsibility to act when necessary, on behalf of the patient/resident, self or others.

Maintaining competence and professionalism relevant to current practice.

Maintains nursing records.

Provides change of shift report.

Performs other related duties as assigned.

QUALIFICATIONS:**Education, Training And Experience**

To join our team, you will have:

- Registration with BC College of Nurses and Midwives as a practicing LPN registrant.
- Basic life support Level C for general duty staff nurse positions.

Additional Information

- Up to \$20,000 signing bonus, plus relocation assistance and student loan forgiveness for eligible positions.
- Relocation assistance may be available for eligible positions.

These positions may also qualify for the Federal Loan Forgiveness program:

- http://www.esdc.gc.ca/en/student_loans/forgiveness.page

Skills And Abilities

Please note, skills and abilities will vary by location. Take the next step and apply so we can continue the conversation with you. Come work with dedicated professionals who are enthusiastic and committed to provide quality healthcare to our clients/patients/residents.