



UNION JOB DESCRIPTION

JD5643

JOB TITLE:	Endoscopy Nurse/Minor Surgical Specialty, Clinics/Ambulatory Care Unit Nurse	JOB DESCRIPTION NO.:	5643
CLASSIFICATION:	General Duty Nurse – GI Endoscopy Ambulatory Care	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21170
UNION:	BCNU	JOB/CLASS CODE:	80331
PROGRAM/DEPARTMENT:	Surgical Services - Inpatient & Ambulatory Care	BENCHMARKS (If Applicable):	
REPORTING TO:	Clinical Coordinator/Manager		
FACILITY/SITE:	Nanaimo Regional General Hospital (NRGH); Royal Jubilee Hospital (RJH); Victoria General Hospital (VGH); North Island Hospital (Comox Valley Campus; Campbell River & District); Cowichan District Hospital (CDH); Saanich Peninsula Hospital (SPH); South Island Surgical Centre (SISC)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Working as a member of a multidisciplinary health care team in the Ambulatory Care setting and Specialty clinics or units, such as Endoscopy, Urodynamics, Minor Surgical Plastics and Cataract Sedation Nurse (as applicable to setting/site). The RN practices in accordance with the professional and practice standards and code of ethics as outlined by the BC College of Nurses and Midwives (BCCNM) and applies best practices in accordance with established organizational policies, procedures, guidelines, and other controls on practice to provide competent, safe and ethical care for people and their families in a variety of ambulatory care settings. Reports to the Nurse Manager, Department Head, or designate and acts in accordance with the unit/program philosophy, competency guidelines, policies, Canadian Nurses Association (CNA) Code of Ethics for Nursing and the BCCNM Standards for Nursing Practice in British Columbia

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Develops and implements a Nursing Care Plan complementary to multi-disciplinary plans of care, evaluating care and outcomes and modifying the Care Plan as appropriate by:
 - Assessing the health status of the client and promoting independence and decision-making by clients by including the client in care planning, priority setting, and care activities;
 - Identifying and prioritizing appropriate nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
 - Collects data using a systematic nursing assessment of client needs using skills of observation, communication, and physical assessment;
 - Processes and implements physician orders, identifying and seeking clarification as necessary. Exercises judgment in assuming or performing delegated tasks or functions;
 - Protects confidential client information in accordance with Island Health privacy policies and procedures and FIPPA legislation

- Developing, evaluating, modifying and implementing written nursing care based on assessed needs and prescribed medical regime;
- Evaluating in an ongoing manner, the extent to which the client's health care needs are being met including assessing subjective and objective symptoms and self-care abilities, by noting critical lab values or significant changes in client condition and reporting same to the physician;
- Providing health teaching to the client and family/caregivers; Initiating discharge planning in conjunction with the client, family/caregivers, health care team members and community resources;
- Acting as client advocate to protect and promote client autonomy, respect, privacy, dignity and access to information; and
- Promoting good public relations and community awareness by effectively communicating with clients, families and visitors.

2. Functions as a member of the nursing team by:

- Works within a team-based model of care. Collaborates with the Physicians, the client, the family/support persons/caregivers, other health care professionals, to synthesize information collected to develop a comprehensive share client care plan and to coordinate the integration of care and services.;
- Participating in continuous quality improvement by conducting audits, completing appropriate reports, providing feedback, carries out assigned duties in support of the Island Health's quality improvement program and following up on risk factors and making recommendations for improvement to applicable policies, objectives and standards.
- Acts as a preceptor or mentor to guide the clinical experience of assigned new nursing staff and students; provides input to the designated family physician(s) and/or Island Health Manager as requested on individuals' progress in achieving established standards of care.
- Models Island Health values through methods such as demonstrating empathy, trust, and respect in all interpersonal relationships, and recognizes personal impact on team dynamics.
- Ensuring a safe environment for clients and staff by observing universal precautions and infection control procedures, removing obvious hazards, reporting faulty equipment, and adhering to and enforcing rules regarding safety;
- Identifies staff and material resources required to maintain a safe, comfortable and therapeutic environment for clients, visitors, and staff. Uses resources in a cost-effective way; and
- Participating in the development of team, department and/or program statement of mission, philosophy, policies, objectives and standards.
- Initiates, maintains and concludes a professional relationship with clients and colleagues using channels to communicate and resolve conflict.

3. Fulfills the responsibilities of and performs basic and specialised nursing skills as an experienced self-directed endoscopy/surgical/ambulatory care nurse to one or more clients in accordance with hospital policies, procedures and standards, including delegated medical functions, giving prescribed medications, therapeutic treatments and following through on physician's orders.

4. Documents care given and observations made according to BCCNM and Island Health documentation standards.

5. Maintains professional practice growth, knowledge and expertise to reflect current standards of practice by reviewing relevant literature, attending educational workshops and in-services, consulting and networking with other health care professionals. Adheres to Island Health policies, procedures, and guidelines to maintain a safe environment for clients and caregivers.

6. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Basic Cardiac Life Support, Level C.

- Completion of recognized post-basic education in gastroenterology/GI endoscopy nursing and/or Urodynamics, OR
- Successful completion of the gastroenterology nursing training program within 3 months of hire, OR
- An equivalent combination of education, training, and experience in Endoscopy, Urodynamics, minor surgical speciality clinic and procedural sedation.

Skills And Abilities

- Demonstrated ability to provide client and family-centered care through a trauma-informed, cultural safety and humility approach and evidence-informed practice
- Demonstrated ability to work independently and as a member of an inter-professional team
- Demonstrated knowledge of Endoscopy clinic/surgical ambulatory clinic foundational nursing practice
- Demonstrated effective written, electronic, and verbal communication to facilitate inter-professional collaborative practice, healthy and respectful workplace for clients, staff, students and partners/affiliates
- Demonstrated ability to understand and navigate other disciplines scope of practice in relation to one's own
- Demonstrated ability to integrate and evaluate pertinent data from multiple sources to problem-solve effectively
- Demonstrated ability to provide health education with clients and others about topics essential to healthcare, health promotion, and chronic disease self-management
- Demonstrated ability to manage time, triage client needs, and resources effectively
- Demonstrated ability to apply knowledge of care planning and care coordination, including knowledge of Primary Care programs and services
- Demonstrates professional self-awareness, developing and implementing own learning goals for continuous learning and professional development
- Demonstrated ability to work effectively in a dynamic environment with changing priorities
- Demonstrated ability to operate related equipment including applicable software applications
- Physical ability to perform the duties of the position