



UNION JOB DESCRIPTION

JD5611

JOB TITLE:	Remote Certified Primary Care Nurse	JOB DESCRIPTION NO.:	5611
CLASSIFICATION:	Community Health - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	25001
UNION:	BCNU	JOB/CLASS CODE:	80330
PROGRAM/DEPARTMENT:	Rural Health Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager, Rural Health Services		
FACILITY/SITE:	Bamfield Health Centre (Bamfield); Gold River Health Clinic (Gold River); Kyuquot Health Centre (Kyuquot); Tahsis Health Centre (Tahsis); Health Services Delivery Area (North Island) - Public Health, Continuing Care, Mental Health, Primary Care, Home Support; Zeballos Health Centre (Zeballos); Sointula Health Centre (Sointula); Cormorant Island Community Health Centre		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

The Remote Certified Primary Care Nurse practices autonomously, utilizing an extended scope of practice defined by several levels of regulatory guidance. These include provincial legislation; BC College of Nurses and Midwives scope of practice, practice standards and code of ethics; Nurse and Nurse Practitioners of BC decision support tools; Island Health policies, procedures and guidelines; and lastly individual nurse competencies.

The Remote Certified Primary Care Nurse works both independently and as a member of the multidisciplinary health care team, providing direct patient care and participating in health promotion activities for groups and individuals throughout the remote community. The approach to care must encompass community and cultural values that are client focused, aiming to maintain or achieve maximum health. This requires a broad focus of health care activities which incorporates disease prevention, chronic disease management and acute care across the lifespan. It includes, but is not limited to, emergency assessment; treatment and palliation of illness and injury; assessment of health status; planning, implementation and evaluation of interventions and coordination of health services.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of Island Health in accordance with the service assignment and may require the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides care and treatment within Remote certified practice scope. The role and function may include: primary care/chronic disease, emergency care, palliative care, pre/post-natal care, wound/skin care, medication management and administration, delegation and assignment of tasks.
 - Performs nursing assessments/skills, including delegated medical functions and crisis intervention, including emergency care, point of care testing, specimen acquisition, in accordance with established policies, protocols and procedures, and arranging referrals and transfers where necessary

- Assessing, planning, implementing, documenting and evaluating the care needs and goals for individual patients/client and their caregivers/families in rural/remote sites.
 - Provides information to staff, including patient/client specific care instructions.
 - Reviewing patient/client care needs and treatment goals; planning, implementing and evaluating changes to the written treatment/care plan.
2. Provides health /coaching to clients including decision support, urgent care support, symptom management, psychosocial/emotional support, self-management support and wellness/health promotion/prevention through a combination of clinic visits, telephone/virtual visits or home/outreach visits; assesses the learning needs of individuals and group visits, providing and explaining techniques and equipment, and evaluates the overall effectiveness of the selected teaching methods and outcomes of learning.
 3. Supports patients/clients to optimize their capacities for health, by modeling, counseling and teaching life skills for individual patients/clients and their caregivers/families
 4. Applies epidemiological methods to investigate and follow-up on reportable communicable diseases
 5. Immunizes infants, children and adults against vaccine preventable diseases
 6. Collaborates with the multidisciplinary team of health care professionals, health care services and providers to facilitate patient/client care.
 7. Maintains clinical records such as intake screens, client assessments, clinical interventions, treatment formulations, care plans and progress notes; maintains statistical information on clients in accordance with established policies, standards, and procedures.
 8. Participates in case conferences, treatment plan reviews, and staff meetings.
 9. Ensures a sufficient inventory of medical, pharmaceutical and office supplies, including maintaining security and records for narcotic and/or controlled drugs and rotating stock as necessary.
 10. Ensures clerical and administrative processes are followed to document and collect required information and user fees, such as completing invoices, issuing receipts, processing forms, and entering data in the computer.
 11. Contributes to a safe and healthy working environment by observing and promoting universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries and near misses. Participates in the coordinated rural/remote community disaster plan.
 12. Promotes good public relations and community awareness within the multidisciplinary team, and with others, including community resources such as local RCMP, ambulance crew, schools, government, and band councils.
 13. Participates in fire prevention and disaster plans as required.
 14. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

- Remote nursing certification or eligible for Remote Nursing Certification to be obtained within one (1) year of hire.
- Registration with BC College of Nurses and Midwives as a practicing RN(C) registrant.
- Three (3) years' recent related experience; knowledge of available programs and services, their interrelationships, and their function in delivering care in the community; or an equivalent combination of education, training and experience.
- Basic Life Support, Level 'C' certification, Advanced Cardiac Life Support, Trauma nursing core course or equivalent.
- Completion of STI certification preferred.
- Valid Driver's license

Skills And Abilities

- Demonstrates ability to provide client-focused, trauma-informed and culturally safe care.
- Demonstrates ability to complete initial and ongoing client assessments (clinical and diagnostic reasoning) and provide nursing care through evidence-based guidelines.
- Demonstrates ability to instruct clients and others about topics essential to health care and well-being.
- Demonstrates ability to apply knowledge of care planning and care coordination, including knowledge of community programs and services.
- Demonstrates knowledge of community health practice, chronic disease management, emergency, geriatric and palliative nursing practice within a client and care giver centered care approach.
- Demonstrates conflict resolution, critical thinking and problem-solving skills.
- Utilizes sound judgment, good observation and assessment skills, tact and empathy.
- Intervene in crisis or difficult situations.
- Demonstrates effective written, electronic and verbal communication to facilitate inter-professional collaborative practice, health environments and a respectful workplace for client, staff, students and partners/affiliates.
- Demonstrates ability to manage time and resources effectively.
- Demonstrates self-awareness, developing and implementing own learning goals for continuous learning and professional development.
- Informs, applies and integrates research and evidence-based best practice related to nursing and health-related disciplines and the humanities, arts and sciences disciplines into professional practice.
- Demonstrates ability to operate related equipment and technology including relevant computer applications.
- Promotes positive change
- Demonstrates ability to perform duties of the position.
- Use of personal vehicle.