



UNION JOB DESCRIPTION

JD5578

JOB TITLE:	Substance Use Clinician, Social Determinants of Health	JOB DESCRIPTION NO.:	5578
CLASSIFICATION:	Disciplines Allied to Social Work P1	GRID/PAY LEVEL:	H-I-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	50001
UNION:	BCGEU	JOB/CLASS CODE:	50001
PROGRAM/DEPARTMENT:	Mental Health and Substance Use	BENCHMARKS (If Applicable):	
REPORTING TO:	Clinical Coordinator		
FACILITY/SITE:	VIHA Central Island Health Services Delivery Area		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the general supervision of the Clinical Coordinator, and as a member of a multidisciplinary health care team providing patient-centered care, the Substance Use Social Determinants of Health Worker provides assessment, care planning, intervention, consultation, and referral for services where the social, economic, emotional or psychological circumstances of the patient presents barriers to care and/or an optimum level of function.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. As part of the multidisciplinary health care team, participates in the development, maintenance, and delivery of a client-centered plan of treatment/care by:
 - Providing assessments of social, financial and cultural patient needs presenting barriers to recovery and adaptation.
 - Participating in the development of a patient plan of care in partnership and coordinated with the patient/family and the multidisciplinary team.
 - Encouraging and promoting independence and self-sufficiency for clients and their caregivers/families; developing short-term strategies to deal with various situations.
 - Providing coaching services as appropriate.
 - Facilitates access to programs and community support services, making referrals as appropriate.
 - Promoting and facilitating effective communication between the health care team and the patient, caregivers/families.
 - Acting as patient advocate.
 - Promoting and providing culturally sensitive care and services.
 - Documenting observations, interventions and care/treatment outcomes in patient records.
 - Employing Trauma informed practice is focused on recognition that people receiving care have experienced some form of trauma in their lives.
 - Reviewing patient records to monitor and evaluate care/treatment outcomes; participating in designated hospital routines, committees, support groups; and Maintaining required statistical documentation.

2. Provides and facilitates services that are continuous in all phases of care, treatment and support by:
 - Participating in discharge planning as required for the purpose of compiling joint assessments and planning care/treatment for patients.
 - Assisting other care providers on the multidisciplinary team by providing input and feedback.
 - Attending at various health care sites and in the community.
 - Developing support components to care/treatment plans that maximize the patient's inclusion and collaboration with patient, caregivers, family, contracted support services, community agencies, and other sources of support for the patient.
3. Utilizes computerized systems to maintain client records, including obtaining and entering patient demographics, histories and charts as required, in accordance with department policies, procedures and professional practice standards.
4. Consults and works cooperatively with community agencies and families to maintain coordination in the service and treatment process, including referrals to other services.
5. Participate in providing substance use treatment, general housing support, individual and personal care services. Knowledge base for second stage housing and obtaining funding to support.
6. Supports navigating MCFD involvement.
7. Supports clients in obtaining social assistance and medical employment insurance.
8. Facilitates group programming.
9. Demonstrates personal initiative in maintaining professional currency and skills by participating in relevant educational activities, as required related to substance use.
10. Participates in staff meetings, quality improvement initiatives, committees and in-services, and maintains up-to-date knowledge through involvement in work-related continuing education, as required by the employer.
11. Ensures a safe and healthy working environment by observing universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries and near misses; and adhering to and enforcing rules regarding safety.
12. Facilitates client attendance at appointments, programs, and services including escorting or accompanying client to appointments, medical detox, and residential treatment, including driving a vehicle.
13. Performs other related duties, as required.

QUALIFICATIONS:

Education, Training And Experience

- Bachelor's degree in a mental health-related discipline from a recognized educational institute;
- Two (2) years' recent related experience;
- Post-degree preparation in program specific areas, such as Mental Health & Substance Use; or
- an equivalent combination of education, training and experience.

Skills And Abilities

- Demonstrate a working knowledge of applicable legislation, and community resources, such as social and health programs, acts and policies.
- Strong advocacy skills.
- Educate and provide consultation to patients/families, support groups, and other health care professionals, including development and coordination of in-services, presentations and facilitation skills.

- Determine and deal with emergent situations.
- Establish and maintain effective working relationships with patients, staff and other health care providers.
- Communicate effectively, both verbally and in writing.
- Work independently and as a member of a multidisciplinary health care team.
- Problem-solve and resolve conflict.
- Operate related equipment, including computerized systems.
- Initiate, develop and carry out program evaluation activities.
- Physically and emotionally perform the duties of the position.
- Ability to set and maintain professional boundaries.