NON-CONTRACT ROLE DESCRIPTION

JD5575

ROLE TITLE:	Regional Educator	**ROLE DESCRIPTION NO.:**	5575
DEPARTMENT:	Clinical Learning and Knowledge Services	**HEABC REFERENCE NO.:**	18721741
REPORTING TO:	Manager	**HSCIS CODE:**	04099
CLASSIFICATION:	NCEM/Range 8A	**JOB CODE:**	91718

ROLE SUMMARY

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager, the Regional Educator leads the development, implementation and evaluation of health authority-wide regional education initiatives and uses a strategic and innovative approach to ensure that the designated education is regionally coordinated, contextually relevant and mechanisms to support the initiatives are identified. Under the direction of the Manager, works with various partners to communicate progress, ensures overall understanding of regional initiatives and that specific deliverables meet standards and overall goals. Assesses current and future needs, continuous quality improvement, gathers input for use in development of overall standards, facilitates consensus in the determination of standards, policies and guidelines, and guides the implementation of standards, policies and guidelines for the designated programming within Island Health. Key working relationships are with managers, union representatives, educators, clinicians and external partners such as academic partners and other BC Health Authorities.

Travel is a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle.

DUTIES AND RESPONSIBILITIES:

1. Development, implementation and evaluation of new regional education programs using a centralized approach and local delivery; establishes mentors/preceptors, develops assessment tools, standardizes practices and ensures that appropriate, targeted, timely and effective education.

2. Development of clinical education and mentorship/preceptorship programs that are dynamic, integrated, comprehensive and sustainable through experiential and problem-based modalities and education sessions.

3. Designing, delivering, and evaluating educational infrastructures, training modules and learning resources using a variety of learning modalities.

4. Using a strategic and innovative approach to ensure that the programs are effectively designed, continuously evaluated and implements changes based on evaluation.

5. Coordination of site-by-site implementation of regional education clinical programs. Conducts workplace interventions through engagement of key internal and external partners, change and conflict management, process design, teambuilding, problem-solving and decision making facilitation.

6. Provides guidance and educational coaching to Clinical Educators and other staff throughout Island Health to ensure educational programming meets best practice and aligns with the Island Health vision and strategy.

7. Assesses competencies and learning needs through problem solving, root cause analysis and consultation to allow for the development of appropriate training programs/tools and recommendations for action to address needs and performance gaps.

8. Provides consultation and advice to units/programs/departments including input into educational strategies for implementation of new initiatives requiring an educational plan.

9. Participates in the development, implementation and evaluation of relevant and timely research initiatives that contribute to the overall understanding and advancement of educational theory as it relates to our diverse practice settings.

QUALIFICATIONS:

Education, Training And Experience

A level of education, training and experience equivalent to a Bachelor's degree in a related health discipline and five (5) years' recent related experience in clinical education. Affiliation/certification with an appropriate professional association. Valid BC Drivers License.

Skills And Abilities

- Applies comprehensive knowledge and skill in educational theory and practice including competency and curriculum development.
- Uses research, technology and related best practices as well as an understanding of health care disciplines and networking abilities to support and enhance educational practices.
- Fosters creativity and innovation in strategic education planning and in the development of knowledge translation through teaching and learning strategies.
- Applies superior written communication abilities and proficient computer skills in the design and composition of creative, high quality, interactive learning materials.
- Superior process design and project management abilities applied in the design and development of education strategies and initiatives.
- Strong working knowledge of a variety of software packages to develop, design and present various educational and promotional materials for innovative educational programs a Initiatives.