



## UNION JOB DESCRIPTION

JD5498

<b>JOB TITLE:</b>	LPN Indigenous Liaison Nurse	<b>JOB DESCRIPTION NO.:</b>	5498
<b>CLASSIFICATION:</b>	Licensed Practical Nurse I - Community Care	<b>GRID/PAY LEVEL:</b>	NL1
<b>COLLECTIVE AGREEMENT:</b>	Nurses Bargaining Association	<b>HSCIS NO.:</b>	26004
<b>UNION:</b>	BCNU	<b>JOB/CLASS CODE:</b>	80326
<b>PROGRAM/DEPARTMENT:</b>	Indigenous Health, Diversity, Equity and Inclusion	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Manager or designate		
<b>FACILITY/SITE:</b>	South, Central, North Island Health Services Delivery Area		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate, the LPN Indigenous Liaison Nurse supports health care needs and wellness services for Indigenous clients within the scope of practice and professional standards established by the British Columbia College of Nurses and Midwives (BCCNM) and consistent with Island Health policies and procedures. The LPN will facilitate connections between Indigenous clients and service providers to enhance access to Island Health services with a culturally safe approach.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of Island Health in accordance with the service assignment and may require the use of a personal vehicle.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Act as the Indigenous Liaison Licensed Practical Nurse for clients, their families, health care professionals and community agencies to enhance service delivery:
  - In consultation with the client, family, and health care professionals, assist with developing a care plan and/or discharge plan and forward necessary information to appropriate community services/agencies;
  - Conduct client assessments to include evaluation of emotional, physical, spiritual and mental status of the client using information from all available sources;
  - Clarify client and family expectations and act as a client advocate;
  - Participate in the multidisciplinary team for Indigenous Health;
  - Identify clients (as referred by other hospital staff, community members, community agencies, etc.) and refer clients for eligibility to appropriate services;
  - Assist the Manager, Indigenous Health by providing input into developing culturally relevant health care counseling materials and initiatives;
  - Shares information with health care staff, service providers and community agencies to enhance knowledge of Indigenous Health services available, and Indigenous cultures and health beliefs.
2. Supports acute care discharge planning and refers to appropriate services, as required.

- Communicates with, and obtains assistance from, appropriate community agencies and services to ensure the best possible care for client and families after discharge;
- Consults with Clinical Nurse Coordinator regarding clinical practice, as required;
- Provides health counselling to clients including education, self-management and self-monitoring, as well as wellness/health promotion/prevention;
- Provides information on community and agency services available for Indigenous peoples;
- Maintains knowledge of community health services and resources.

3. Maintains related records, documentation and statistics in accordance with established policies, standards and procedures.

4. Performs other related duties as assigned.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Current practicing registration as a Licensed Practical Nurse with the British Columbia College of Nurses and Midwives (BCCNM) and two (2) years' recent, relevant nursing experience or an equivalent combination of education, training and experience. Knowledge of Indigenous health approaches, protocol and cultural issues. Preference will be given to candidates who identify as Indigenous. Valid BC Driver's License.

### **Skills And Abilities**

- Ability to work effectively within a multi-disciplinary team.
- Ability to use sound professional judgment, empathy, tact and integrity.
- Ability to prioritize workload, keep accurate records and write reports.
- Ability to communicate effectively both verbally and in writing and establish work relationships with staff, public and groups.
- Demonstrates an understanding of Canadian colonization, Indigenous specific racism and its impact on the current health and wellness of Indigenous peoples.
- Ability to adapt and accept change as the program evolves.
- Ability to utilize independence and initiative to plan and organize work and establish priorities.
- Comprehensive knowledge of the BCCNM standards for LPN nursing practice.
- Demonstrated ability to provide culturally safe care with a trauma informed and harm reduction approach.
- Demonstrate a basic knowledge of health and wellness services available on Vancouver Island for Indigenous people (First Nation, Métis, Inuit).
- Ability to work effectively in a dynamic environment with changing priorities. Ability to operate related equipment including applicable software applications.