



UNION JOB DESCRIPTION

JD5123

JOB TITLE:	Occupational Therapist, Special Population	JOB DESCRIPTION NO.:	5123
CLASSIFICATION:	Occupational Therapist P1	GRID/PAY LEVEL:	H-J-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	38901
UNION:	HSA	JOB/CLASS CODE:	38901
PROGRAM/DEPARTMENT:	Long-Term Care	BENCHMARKS (If Applicable):	
REPORTING TO:	Coordinator, Therapy Programs		
FACILITY/SITE:	The Summit at Quadra Village		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

The Occupational Therapist works as a member of a multidisciplinary team, providing occupational therapy services to Special Population clients residing within the Long-Term Care (LTC) facility, as well as their families and other partners. Provides general Occupational Therapy clinical services to clients with a focus on behavioural strategies and interventions relevant to special populations, such as those with mental health and substance use conditions. Participates in the provision of education to the client, caregiver, service provider, public and other partners related to Special Populations in the LTC environment.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides occupational therapy services to clients and their caregivers, referred to the team
 - Uses recognized occupational therapy, physical, psychosocial and cognitive assessment tools to identify the client's overall functional resources, performance capacity and environmental supports.
 - Consults with the client and the caregiver to develop a plan to meet identified needs.
 - Provides a occupational therapy assessment of clients, identifying needs.
 - Plans treatment interventions in consultation with other team members and service providers.
 - Co-ordinates consultation and medication review with the team psychiatrist.
 - As a member of the multidisciplinary team participates in intake, crisis intervention, and assigned case management.
 - Facilitates assessment related to financial and personal competency.
 - Provides on-going follow-up and evaluation of interventions.
 - Provides occupational therapy interventions to individuals or groups to improve/maintain functional independence.
 - Attends meetings/conferences providing input from an occupational therapy perspective.
 - Facilitates client referral to appropriate community resources/services.
 - Is an advocate of clients and their caregiver.

- Maintains relevant clinical records and statistics.
 - Prepares written reports according to policy and procedure.
2. Acts as a consultant/resource to referral agencies, caregivers and colleagues to improve the care of the client.
- Interprets the scope and purpose of occupation therapy to the team and others.
 - Provides consultation to service providers to facilitate the client's re-entry and effective participation in community life or to enhance the current living situation.
 - Determines the educational needs of service providers and assists in the development of training programs to meet those needs.
3. Provides general occupational therapy/clinical services to clients
- Functions as a group leader/co-leader in the provision of groups to meet the psycho-educational, skill development and others needs of Mental Health & Substance Use Services clients or their caregivers.
 - Provides case management for clients as assigned.
4. Provides education
- Provides information to community and groups about Mental Health & Substance Services
 - Provides educational presentations to caregivers, service providers and to others on matters related to Mental Health & Substance Use Services.
 - Provides expertise to caregivers on occupational therapy issues of Mental Health & Substance Use Services.
 - Provides supervision to occupational therapy students during practicum experience with Mental Health & Substance Use Services.
5. Other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

- Graduation from a recognized university program in Occupational Therapy; and
- Current licensure in a practicing category with the College of Health and Care Professionals of BC as an Occupational Therapist; and
- Eligible for membership in the Canadian Association of Occupational Therapists (CAOT); and
- One (1) to two (2) years' experience working with Mental Health & Substance Use Services clients.

A combination of education and experience may be considered.

Skills And Abilities

- Ability to work independently, as a member of a team and with deadlines.
- Excellent interpersonal skills.
- Demonstrated ability to network with other services and agencies.
- Demonstrated clinical skills in working with the seriously mentally ill and/or addicted client.
- Ability to write clear, concise reports.
- Ability to operate a computer including related software.
- Working knowledge of relevant legislature applicable - i.e. Mental Health Act, Guardianship Act.