



## UNION JOB DESCRIPTION

**JD508**

<b>JOB TITLE:</b>	Renal Dialysis Technician	<b>JOB DESCRIPTION NO.:</b>	40353/F.VI.16801.001
<b>CLASSIFICATION:</b>	Renal Dialysis Technician I; Stores Attendant II	<b>GRID/PAY LEVEL:</b>	F 23
<b>COLLECTIVE AGREEMENT:</b>	Facilities Subsector	<b>HSCIS NO.:</b>	16801; 17002
<b>UNION:</b>	HEU	<b>JOB/CLASS CODE:</b>	SI: 40353; CNI: 16801
<b>PROGRAM/DEPARTMENT:</b>	Renal Services	<b>BENCHMARKS (If Applicable):</b>	16801; 17002
<b>REPORTING TO:</b>	Manager or designate		
<b>FACILITY/SITE:</b>	Royal Jubilee Hospital; Community Dialysis Facility Victoria; Community Dialysis Facility Nanaimo; Community Dialysis Facility Cumberland; Community Dialysis Facility Port Alberni; Community Dialysis Facility Duncan; Nanaimo Regional General Hospital		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Nurse Manager or designate, the Renal Dialysis Technician works as a member of a multi-disciplinary health care team to set up, operate, monitor and adjust equipment during dialysis under the direction of nursing and/or medical staff. Performs a variety of related functions such as demonstrating renal dialysis equipment and procedures and cleaning and sterilizing renal dialysis equipment.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Sets up, calibrates, operates and monitors hemodialysis machines during dialysis according to established protocols and physician orders. Responds to alarms as indicated during patient treatment and adjusts equipment accordingly in collaboration with and under the direction of nursing and/or medical staff.
2. Prepares dialysis equipment for patient treatment by performing duties such as attaching tubing, running infusion medication through blood lines, calibrating and checking alarms, setting monitors and flow rates and testing dialyzer. Demonstrates renal dialysis equipment and procedures as required.
3. Cleans, sterilizes, lubricates and performs preventative maintenance on dialysis equipment to ensure proper functioning and prevent infection including identifying and resolving minor technical issues with dialysis equipment by replacing items such as tubes, fuses and other unit facilities, escalating more complex problems to the appropriate personnel.
4. Accurately maintains documentation in the patient record, maintenance records for dialysis machines, and water treatment system per unit standard and protocols. Provides feedback on trial equipment utilizing a standardized template tool.
5. Performs basic water room monitoring and conducts dialysate water testing in accordance with established procedures, replacing pyrogen filters on dialysis equipment as required.

6. Adheres to strict infection control protocols, including proper hand hygiene and the use of personal protective equipment (PPE).

7. Maintains equipment and supplies for patient care in accordance with standard procedures. Unloads and unpacks stock, sorts and places in appropriate area, and counts and replenishes stock based on established levels.

8. Performs other related duties as assigned.

**QUALIFICATIONS:**

**Education, Training And Experience**

Grade 12, plus two years recent related experience or an equivalent combination of education, training, and experience.

**Skills And Abilities**

- Ability to communicate effectively both verbally and in writing.
- Ability to deal with others effectively.
- Physical ability to carry out the duties of the position.
- Ability to organize work.
- Ability to operate related equipment.