



UNION JOB DESCRIPTION

JD477

JOB TITLE:	Licensed Practical Nurse, Full Scope	JOB DESCRIPTION NO.:	40281/N.VI.15316.001
CLASSIFICATION:	Licensed Practical Nurse I - Direct Care	GRID/PAY LEVEL:	NL1
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	26001
UNION:	BCNU	JOB/CLASS CODE:	SI: 40281; CINI:15316
PROGRAM/DEPARTMENT:	Community Hospitals, Rural Medicine, Rural Services; Medicine; Surgical Services, Perioperative Care; Surgical Services, Inpatient & Ambulatory Care; Seniors and Spiritual Health; Restorative Health; Emergency Services; MHSU	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA South, Central & North Island Health Services Delivery Areas; Aberdeen Hospital; Chemainus Health Care Centre; Cormorant Island Community Health Centre; Cowichan District Hospital; Cowichan Lodge (Walden); Cumberland Health Centre; Eagle Park Health Care Facility; Glengarry Hospital; Gorge Road Hospital; Port McNeill Hospital; Port Hardy Hospital; Nanaimo Regional General Hospital; North Island Hospital (Comox Valley Campus; Campbell River and District); Prioory Hospital; Saanich Peninsula Hospital; Tofino General Hospital; Trillium Lodge; West Coast General Hospital; Yucalta Lodge		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the direction of the Manager or designate and in collaboration as a member of a multidisciplinary team, the Licensed Practical Nurse, Full Scope performs assessments, plans and provides personal care, and performs nursing procedures. The Licensed Practical Nurse, Full Scope operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice as outlined by the BC College of Nurses and Midwives, and according to agency operating policies and standards and unit specific protocols.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses patient/resident/family's actual and potential strengths and limitations including physiological, psychological, socio-cultural, and spiritual needs. Where appropriate, encourages patient/resident participation in activities of daily living.
2. Contributes to the development and ongoing changes to the individualized plan of care, including attending and providing input into multidisciplinary care planning meetings and family conferences.
3. Performs nursing care and procedures and evaluates outcomes. Administers medications to assigned patients/residents according to unit specific protocols.
4. Participates in admissions, discharges, and transfers of patients/ residents according to agency operating policies and procedures.

5. Documents and updates all relevant information about care and procedures to achieve patient/resident safety and comfort.
6. Assists in the orientation and continuing education of new staff, students, and other members of the Health Care Team.
7. Participates in continuous quality improvement and program evaluation activities, education sessions, team conferences, meetings and committees.
8. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing LPN registrant.

- Perinatal positions also require (a) completion of a perinatal education program plus breastfeeding course; or (b) 1 year of recent (within the last 2 years) acute perinatal experience. Perinatal positions also require Neonatal Resuscitation Program (NRP) certification within the past 2 years.
- MHSU positions also require completion of additional education as outlined by BCCNM for practice where Mental Health and/or Substance Use disorders are the primary diagnosis.

Skills And Abilities

- Communicate effectively, both verbally and in writing, with residents, families, co-workers, members of the multidisciplinary team and the public.
- Deal with others effectively.
- Organize work and implement a plan of care.
- Demonstrate knowledge and competencies to work at full scope of practice as currently required by the BC College of Nurses and Midwives, including administering medications.
- Operate related equipment.
- Physically carry out the duties of the position.