



## UNION JOB DESCRIPTION

JD4636

<b>JOB TITLE:</b>	Registered Nurse, Hospital at Home	<b>JOB DESCRIPTION NO.:</b>	4636
<b>CLASSIFICATION:</b>	Direct Patient Care - Profile Classification - Level 3	<b>GRID/PAY LEVEL:</b>	NL3
<b>COLLECTIVE AGREEMENT:</b>	Nurses Bargaining Association	<b>HSCIS NO.:</b>	21001
<b>UNION:</b>	BCNU	<b>JOB/CLASS CODE:</b>	80291
<b>PROGRAM/DEPARTMENT:</b>	Hospital at Home	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Manager or designate		
<b>FACILITY/SITE:</b>	Victoria General Hospital; Royal Jubilee Hospital; Cowichan District Hospital		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate, the Registered Nurse (RN) Hospital at Home uses independence and initiative to plan, organize, implement and evaluate professional nursing care for clients with acute health care needs in the home and/or hospital setting. Nursing care includes client assessments, direct nursing care, care coordination, health teaching, support, consultation, liaison and referral while functioning as a member of an interdisciplinary team. The RN ensures that client self care and independence is maintained, participates in the administration of all Acts and Regulations applicable to nursing functions, and provides guidance to other health care workers.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Prevents facility hospital admission by providing professional nursing care to patients who require acute level care in their homes, or who are transferred home early from an acute care facility to complete their admission at home, or who are seen in emergency departments, and complete their entire acute care admission at home.
2. Assesses, records, and reports the health status of assigned patients to identify and document patient/resident status by performing duties such as:
  - Collecting patient data from patient chart and other related patient records, observing patient condition, and conducting physical, emotional and social assessments;
  - Collaborating with other members of the nursing team, multi-disciplinary team, community care partners, patient and family;
  - Documents assessments, records of observation, care provision and client responses according to professional standards and acute care guidelines which may include computerized records and databases;
  - Reporting current status or changes in status to appropriate personnel as required.
3. Collaborates with the nursing team, multi-disciplinary team members, community care partners, and the patient and family to develop and modify a patient care plan, including the flow of care, to address the assessed needs of the individual by:
  - Establishing short and long-term health status goals;

- Identifying and prioritizing appropriate nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
  - Initiating the discharge planning process.
4. Provides nursing care by performing nursing functions such as:
- Direct nursing care to patients;
  - Explaining care plan to patient and family;
  - Conducting planned nursing interventions, providing guidance and direction to other program staff as required;
  - Initiating measures to relieve crisis or emergent situations;
  - Teaching self/home care skills to patient and/or family members.
5. Evaluates patient response to the care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate. Initiates the multidisciplinary team evaluations of patient care, including readiness for discharge.
6. Provides virtual care and home health monitoring (HHM) in accordance with plan of care.
7. Contributes to the ongoing development of the nursing department and/or the nursing unit by:
- Providing input into the development and/or revision of policies and procedures;
  - Providing input into the development and/or modification of unit-based, departmental and/or community-based programs;
  - Providing input to and participating in quality improvement plans/activities.
8. Participates as a team member in identification of, formulation, implementation and evaluation of continuous quality improvement.
9. Adheres to Island Health policies, procedures, and guidelines to maintain a safe environment for clients and caregivers.
10. Performs other related duties as assigned.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Minimum 3 years of Acute Care experience within the last five years. Basic Life Support, Level C certification required. Recent, related Intravenous Therapy experience, including experience working with advanced vascular access devices and knowledge of current best practices in intravenous care, or an equivalent combination of education, training and experience.

Valid B.C. driver's license. Local area travel requires the use of a personal vehicle for which mileage reimbursement will be paid and/or access to Island Health fleet vehicles will be provided.

### **Skills And Abilities**

- Demonstrates effective written, electronic and verbal communication to facilitate inter-professional collaborative practice, healthy environments, and a respectful workplace for client, staff, students and partners/affiliates
- Demonstrated ability to organize assigned workload and set priorities.
- Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families.
- Demonstrates ability to operate related equipment and technology including relevant computer applications.
- Physical ability to perform the duties of the position.