



UNION JOB DESCRIPTION

JD4602

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| JOB TITLE: | Primary Care Clinical Pharmacist | JOB DESCRIPTION NO.: | 4602 |
| CLASSIFICATION: | Pharmacist P1 | GRID/PAY LEVEL: | H-N-P1 |
| COLLECTIVE AGREEMENT: | Health Science Professionals | HSCIS NO.: | 36901 |
| UNION: | PEA | JOB/CLASS CODE: | 36901 |
| PROGRAM/DEPARTMENT: | Pharmacy | BENCHMARKS (If Applicable): | |
| REPORTING TO: | Manager or Delegate | | |
| FACILITY/SITE: | VIHA South Island Health Services Delivery Area; VIHA Central Island Health Services Delivery Area | | |

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Situated within identified primary care network locales, this position provides clinical pharmacy services to patients of the primary care network. As a member of an inter-professional team this position works directly with patients to identify and resolve actual and potential drug therapy problems through provision of comprehensive medication management.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

- Identifies and resolves actual and potential drug therapy problems in collaboration with the patient and other members of the primary health care team.
- Provides comprehensive medication management and pharmaceutical care by monitoring the medical condition(s) and ongoing drug therapy for effectiveness, adherence, adverse reactions, drug interactions and therapeutic, chemical and laboratory incompatibilities. Communicates pertinent findings, recommendations and plans to the patient and appropriate healthcare practitioners.
- Consults with patients and members of the primary care health team to develop patient-specific therapeutic plans based on chart review, patient information and assessment of clinical responses.
- Maintains appropriate documentation in the health record in accordance with organizational standards and practices as required.
- Uses appropriate resources to support professional practice and patient care including those available through provincial programs, such as academic detailing, optimal drug use initiatives, opioid stewardship and de-prescribing.
- Establish linkages, as required, with health authority, community pharmacy services and other relevant community services to support continuity of care for patients.

7. Provides drug information, consultative and other support services to medical, nursing, pharmacy and other primary care health team members by communicating with them on drug related issues, questions and patient specific therapeutic regimens.
8. Conducts patient counselling and education regarding drug therapy.
9. Provides in-service education to the primary health care team where appropriate.
10. Provides instruction and supervision to students such as University Pharmacy Undergraduates and Pharmacy Residents.
11. Participates in various committees as appointed, to provide guidance and advice on drug therapy
12. Participates in quality improvement activities through reviewing current practice, identifying actual or potential problems and recommending and evaluating modifications.
13. Maintains workload records and metrics as required.
14. Participates in a variety of programs such as Patient Safety and Drug Reaction Reporting by collecting and compiling relevant data as applicable.
15. Shares the responsibility for orientation of new personnel and acts as a role model.
16. Maintains a working knowledge of PharmaCare policies and procedures.
17. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Current registration with the College of Pharmacists of British Columbia and a minimum 2 years' recent, related patient care experience, ideally in a team based primary care setting or equivalent. A valid Class 5 drivers licence.

Skills And Abilities

- Assessment and Treatment: Demonstrated ability to complete initial and ongoing patient assessments (clinical and diagnostic reasoning) through appropriate/prescribed technical, therapeutic, safety type interventions.
- Teaching: Ability to teach patients and others both one-on-one and in groups.
- Knowledge Integration: Integrates best practice and current research evidence to support professional practice decisions and actions.
- Communication: Demonstrated ability to communicate effectively with patients, families, the public, medical staff and members of the interdisciplinary team using verbal, written, computer communication means. Ability to effectively apply conflict resolution skills.
- Critical Thinking: Demonstrated ability to integrate and evaluate pertinent data (from multiple sources) to problem-solve and make decisions effectively. Applies the problem solving process demonstrating critical thinking and decision making skills using a systems approach.
- Human Caring and Relationship Centered Practice: Ability to promote patient-centred care that demonstrates care for and with patients and families, sensitivity to diverse cultures and preferences, patient advocacy and social justice concerns.
- Management: Demonstrated ability to organize work, set objectives and establish priorities. Manages time and resources, implements activities to promote cooperation among the interprofessional team and collaborates across disciplines.
- Leadership: Promotes staff morale, engagement and empowerment. Demonstrates creative planning for change and innovation, implementation of policies or other protocols, and ongoing professional development of self and others.
- Teamwork: Demonstrated ability to foster teamwork and a commitment to excellence in the provision of patient care.

- Equipment: Demonstrated computer skills including the use of Electronic Health/Medical Records and Windows based programs. Demonstrated data analysis skills including appropriate data analysis and reporting tools. Demonstrated ability in the use of e-mail and word processing. Ability to operate other related equipment as required in the specific practice area.
- Physical ability to perform the duties of the position.