



UNION JOB DESCRIPTION

JD4563

JOB TITLE:	Licensed Practical Nurse - Operating Room	JOB DESCRIPTION NO.:	4563
CLASSIFICATION:	Licensed Practical Nurse I - Direct Care (Operating Room)	GRID/PAY LEVEL:	NL1
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	26002
UNION:	BCNU	JOB/CLASS CODE:	80286
PROGRAM/DEPARTMENT:	Surgical Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or Designate		
FACILITY/SITE:	Royal Jubilee Hospital; Victoria General Hospital; Saanich Peninsula Hospital; Cowichan District Hospital (Quw'utsun Valley Hospital); Nanaimo Regional General Hospital; West Coast General Hospital; North Island Hospital (Campbell River & District, Comox Valley Campus); South Island Surgical Centre (SISC); Centre Island Surgical Centre (CISC)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

The Licensed Practical Nurse (OR Qualified) provides practical nursing services in an operating room environment as a member of an integrated surgical team performing varied and complex surgical interventions. Consults, confers, and collaborates with other members of the surgical team in facilitating safe and effective surgical interventions through the performance of circulating duties, and scrubbing in accordance with established standards and protocols. This includes pre-operative, intraoperative, and post-operative activities such as assessing, planning, implementing, evaluating and documenting client care, and providing support to clients and their families.

The LPN OR operates in accordance with the competency guidelines and full scope of practice with the Standards of Practice for LPNs as outlined by the BC College of Nurses and Midwives and according to Employer's operating policies and standards and unit specific protocols.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, plans, implements, evaluates and documents patient care during the pre-operative, intraoperative and immediate post-operative periods. Verifies that required documentation for surgery is present.
2. Performs scrub duties, admission of patient to the OR and circulating duties, in collaboration with the perioperative team and the RN coordinating care in the OR.
3. As an assistant to and upon request of the RN coordinating care in the operating room, performs duties which assist the primary circulating RN in their role such as documentation, surgical count, patient positioning, skin prep, patient observation, and specimen care.
4. Alerts the surgical team to any problems, changes or unusual signs or symptoms of the patient while in the operating room setting.
5. Documents observations, treatment and other patient care activities during the pre, intra and post-operative periods by performing duties such as recording observations/information onto patient record.

6. Attends a variety of meetings such as staff meetings and quality improvement rounds to provide and obtain information and feedback about patients and patient care.
7. Assists with orientation and training of new staff by performing duties such as demonstrating work procedures.
8. Attends educational sessions, in-services and workshops as directed to facilitate knowledge enhancement and technology changes.
9. Performs related administrative duties such as answering the telephone, taking and relaying messages and assisting in maintaining standardized records.
10. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Current practicing registration as a Licensed Practical Nurse with the British Columbia College of Nursing Professionals (BC College of Nurses and Midwives). Graduation from a recognized accredited OR program for Licensed Practical Nurses plus two (2) years' recent related experience working as a Licensed Practical Nurse in acute medical/surgical care, or an equivalent combination of education, training and experience.

Current basic cardiac life support certification.

Skills And Abilities

- Demonstrated knowledge and competencies of full scope of Practice currently required by the BC College of Nurses and Midwives.
- Tolerance for a climate of constant change, fast-paced activities, and diverse responsibilities.
- Ability to communicate effectively both verbally and in writing with all members of the interdisciplinary team throughout all aspects of patient care.
- Demonstrated ability for good observation and patient/client assessment skills and recognizing the need to seek assistance when required.
- Strong interprofessional skills.
- Ability to collaborate with others effectively.
- Physical ability to carry out the duties of the position including standing for long periods of time, pushing/pulling equipment and lifting equipment up to 25 lbs.
- Demonstrated ability to organize and prioritize work for self and others while also responding to and prioritizing the requests/needs of the surgical team.
- Demonstrated ability to operate related equipment including computer and a variety of windows based software and surgical equipment/supplies.
- Ability to think critically and problem solve.
- Provide culturally sensitive care and services.
- Ability to work independently and cooperatively as part of interdisciplinary teams.
- Maintain a commitment to continued professional development as required by the employer and/or the College.