



SPECIALTY TRAINING OPPORTUNITY

JD4558

JOB TITLE:	Specialty Orthopedic LPN Training Opportunity	JOB DESCRIPTION NO.:	SPED12
CLASSIFICATION:	Licensed Practical Nurse I - Direct Care	GRID/PAY LEVEL:	NL1
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	26001
UNION:	BCNU	JOB/CLASS CODE:	26001S
PROGRAM/DEPARTMENT:	Emergency Room; Orthopedic Clinics	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	Royal Jubilee Hospital; Saanich Peninsula Hospital; Victoria General Hospital; Nanaimo Regional Hospital; Cambell River Hospital; Cowichan District Hospital (Quw'utsun Valley Hospital); Comox Valley Hospital;		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

This position represents a regular full time training opportunity (theory and practicum) to prepare staff to work in the specified Island Health specialty department. Upon completion of the training the staff member will be placed into a regular full time rotation line in the specialty department that they have been trained for.

(Please note: There is an 18 month return of service requirement as a regular/permanent employee within the Island Health specialty department for which they have been trained. Note: staff may move between Island Health departments within that specialty. The post-basic training program requires full time attendance. For more information visit the Professional Practice Website:

<https://intranet.islandhealth.ca/departments/specialty-nursing/Pages/specialty-education-sponsored-training-opportunities-nurses.aspx>.

Under the direction of the Manager, Clinical Coordinator or designate and as a member of a multidisciplinary team, performs assessments, plans and provides personal care, and performs nursing procedures. Performs a variety of orthopaedic technician functions such as applying and removing casts and splints and setting up, monitoring, and adjusting traction equipment as directed by the physician. The Orthopaedic LPN operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice as outlined by the BC College of Nurses and Midwives, and according to agency operating policies and standards and unit specific protocols.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Performs orthopaedic technician duties such as cleaning wounds and applying sterile and non-sterile dressings; applying, maintaining and removing casts and splints; setting up, monitoring and adjusting traction equipment as directed by the physician; and preparing patients and trays for minor surgical and medical procedures.
2. Assesses patient/resident/family's actual and potential strengths and limitations including physiological, psychological, socio-cultural, and spiritual needs. Where appropriate, encourages patient/resident participation in activities of daily living.
3. Contributes to the development and ongoing changes to the individualized plan of care, including attending and providing input into multidisciplinary care planning meetings and family conferences.

4. Performs nursing care and procedures and evaluates outcomes. Administers medications to assigned patients/residents according to unit specific protocols.
5. Participates in admissions, discharges, and transfers of patients/residents according to agency operating policies and procedures.
6. Documents and updates all relevant information about care and procedures to achieve patient/resident safety and comfort.
7. Assists in the orientation and continuing education of new staff, students, and other members of the Health Care Team.
8. Participates in continuous quality improvement and program evaluation activities, education sessions, team conferences, meetings and committees.
9. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing LPN registrant.

Completion of recognised training in Orthopaedic Technology plus two years recent related experience or an equivalent combination of education, training, and experience.

Skills And Abilities

- Ability to communicate effectively, both verbally and in writing.
- Ability to deal with others effectively.
- Ability to organize work and implement a plan of care.
- Knowledge and competencies to work at full scope of practice as currently required by the BC College of Nurses and Midwives, including administering medications.
- Ability to operate related equipment.
- Physical ability to carry out the duties of the position.