



EXPRESSION OF INTEREST

JD4534

JOB TITLE:	Registered Nurse, Emergency Department - RJH - Multiple Positions Available	EOI NO.:	45359
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	EOI
UNION:	BCNU	N/A	EOI
PROGRAM/DEPARTMENT:	Emergency Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Nurse Manager, Department Head or designate		
FACILITY/SITE:	Royal Jubilee Hospital (RJH)		

JOB SUMMARY:

WHY ISLAND HEALTH

- **Relocation Assistance** We'll support your move with up to \$5,000. Available for eligible candidates.
- **Competitive Wage** \$41.42 <-> \$59.52 with added on shift differentials
- **Lifestyle** Enjoy easy access to British Columbia's finest beaches, mountains, hikes and many activities.
- **Community** Amongst the Kwakwaka'wakw, Coast Salish, Nuuchah-nulth Territories there's a unique strength in the bonds that we share, creating connections you won't often find in larger cities. Whether you're seeking the vibrant life of Victoria or the charm of a rural coastal town, here you will Find Your Place.

Benefits Extended health (medical, dental), 4 weeks vacation, 13 statutory holidays, accrued sick pay, pension plan, educational scholarships, premium employee discount program.

ROYAL JUBILEE HOSPITAL - EMERGENCY DEPARTMENT

The *Royal Jubilee Hospital (RJH)* is looking for patient focused team players to join a team of compassionate and dedicated nurses who provide care for acutely ill patients in our *Emergency Department*. These **full time** and **part-time** positions are suitable for those who are flexible, adaptable and comfortable working in a fast-paced environment.

The RJH Emergency Department is a specialty unit that encompasses both working in our 8 bed Rapid Admission and Discharge Unit (RADU) which is a 24hrs stay unit for patients needing short stay assessment and treatment and caring for admitted patients in the main Emergency Department. RJH is the tertiary referral centre for cardiac, vascular, thoracic, orthopedics, burns, respiratory, urology and renal, and more!

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, records, and reports the health status of assigned patients to identify and document patient/resident status by performing duties such as:

Collecting patient data from patient chart and other related patient records, observing patient condition, and

- conducting physical, emotional and social assessments;
 - Collaborating with other members of the nursing team, multi-disciplinary team, community care partners, patient and family;
 - Documenting health care status;
 - Reporting current status or changes in status to appropriate personnel as required.
2. Collaborates with the nursing team, multi-disciplinary team members, community care partners, and the patient and family to develop and modify a patient care plan, including the flow of care, to address the assessed needs of the individual by:
- Establishing short and long-term health status goals;
 - Identifying and prioritizing appropriate nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
 - Initiating the discharge planning process.
3. Provides nursing care by performing nursing functions such as:
- Direct nursing care to patients;
 - Explaining care plan to patient and family;
 - Conducting planned nursing interventions, providing guidance and direction to other unit staff as required;
 - Initiating measures to relieve crisis or emergent situations;
 - Teaching self/home care skills to patient and/or family members.
4. Evaluates patient response to the care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate. Initiates the multidisciplinary team evaluations of patient care, including readiness for discharge.
5. Contributes to the ongoing development of the nursing department and/or the nursing unit by:
- Providing input into the development and/or revision of policies and procedures;
 - Providing input into the development and/or modification of unit-based, departmental and/or community-based programs;
 - Providing input to and participating in quality improvement plans/activities.
6. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Graduation from an approved School of Nursing with current practicing registration with the BC College of Nurses and Midwives.

Completion of a recognized advanced program in emergency care nursing or two (2) years' recent, related experience; or equivalent combination of education, training and experience.

Current Cardiopulmonary Resuscitation (CPR) within 2 years (yearly preferred). Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS) and Emergency Practice, Interventions and Care Canada (EPICC) certification preferred.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Demonstrated ability to organize assigned workload and set priorities.

- Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families.
- Physical ability to perform the duties of the position.

Imagine your life's work *here*. Apply now!