



UNION JOB DESCRIPTION

JD4438

JOB TITLE:	Speech Therapist	JOB DESCRIPTION NO.:	60687
CLASSIFICATION:	Speech/Language Pathologist P1	GRID/PAY LEVEL:	H-I-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	52901
UNION:	HSA	JOB/CLASS CODE:	52901
PROGRAM/DEPARTMENT:	High Intensity & Rehabilitation Services; Speech Therapy	BENCHMARKS (If Applicable):	
REPORTING TO:	Coordinator, Speech Pathology		
FACILITY/SITE:	VIHA-SI: RJH		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Coordinator, Speech Pathology, prioritizes referrals, assesses, and develops and implements individual and group treatment programs to ensure optimum patient care for assigned caseload. Provides treatment to patients at multiple sites. Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle; and Valid BC Driver's License.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses patients with communication and swallowing disorders, identifies problems, and completes appropriate tests and measurements.
2. Conducts and interprets videofluoroscopic assessments of swallowing disorders of referred patients.
3. Performs assessment and management of communication and swallowing functions in patients with tracheostomy.
4. Performs duties related to voice prosthesis care including Pre- and post-laryngectomy education, voice prosthesis sizing, placement, replacement and removal, and training patient and caregivers on voice prosthesis management.
5. Plans, develops, and implements treatment programs for communication and swallowing disorders for individual patients, groups of patients and their families, and provides follow-up checks as required. Adapts treatment programs to new procedures and technologies as introduced in the health care field.
6. Documents patient care activities on health care record according to established guidelines. Provides input into the multidisciplinary patient care plan.
7. Maintains liaison with referring physician(s) and other medical professionals regarding patients' treatment while coordinating treatment programs with other departments and services.
8. Attends and participates in appropriate multidisciplinary conferences, discharge planning conferences, medical rounds, service, and department meetings.
9. Assigns duties to and oversees designated treatment activities of the Rehabilitation Assistant, Speech Pathology.
10. Participates in staff orientation and education programs related to communication and swallowing disorders as

assigned.

11. Assists in developing and evaluating treatment programs for the Speech Pathology Service as assigned.

12. Participates in department Quality Assurance and Quality Improvement activities. Contributes to the preparation of Speech Pathology key result areas.

13. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Masters Degree in Speech/Language Pathology. Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Speech Language Practitioner. Advanced Competency Certification from CSHHPBC in at least two (2) of the following three areas: Voice Restoration (Voice Prostheses); Communication & Swallowing Assessment & Management for Tracheostomy; Videofluoroscopic Assessment of Swallowing Disorders in Adults. Valid BC driver's license required.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Demonstrated planning and instructional skills.
- Ability to organize individual and group treatment programs.
- Ability to establish and maintain effective working relationships other professional disciplines, other hospital staff, patients and their families and representatives from external agencies.
- Physical ability to carry out the duties of the position.