



UNION JOB DESCRIPTION

JD4389

JOB TITLE:	Combined Laboratory/X-Ray Technologist	JOB DESCRIPTION NO.:	P.VI.32953.002
CLASSIFICATION:	Combined Laboratory/X-Ray Technologist P1	GRID/PAY LEVEL:	H-D-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	33001
UNION:	HSA	JOB/CLASS CODE:	33001
PROGRAM/DEPARTMENT:	Medical Laboratory	BENCHMARKS (If Applicable):	
REPORTING TO:	Supervisor or designate		
FACILITY/SITE:	Cormorant Island Health Centre; Port Hardy Hospital; Port McNeil Hospital; Port Alice Health Centre; Tofino General Hospital; Lady Minto Hospital; Victoria General Hospital; Royal Jubilee Hospital; Saanich Peninsula Hospital; Cowichan District Hospital; Nanaimo Regional General Hospital; West Coast General Hospital; North Island Hospital, Comox Valley Campus; North Island Hospital, Campbell River and District		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Supervisor or designate, the Laboratory Combined Technologist receives and completes requisitions, forms and reports; monitors patients; performs general imaging procedures, as qualified, including archiving acquired images; carries out routine Laboratory and ECG testing, as qualified; utilizes computerized patient data systems; and prepares and monitors supplies and equipment.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Receives patients, completes requisitions, collects specimens, records and distributes test results and utilizes computerized systems to maintain patient and hospital records, including obtaining and entering patient demographics, histories and charts as required, in accordance with department policies, procedures and professional practice standards.
2. Explains procedures and monitors patient care by observing and responding in accordance with policies and procedures.
3. Carries out established laboratory test procedures in specific areas as assigned (not to include Immunohematology, Microbiology, or Histology).
4. Performs general imaging procedures in accordance with standards of professional practice and established department procedures and protocols.
5. Performs ECGs as required.
6. Provides imaging procedure assistance, such as obtaining appropriate equipment and determining patient

position, to radiologists, physicians and other members of the multidisciplinary health care team.

7. Checks results and verifies images. Performs post-processing, quantitative analysis, including archiving images, recording results, completing requisitions and related forms and paperwork.

8. Performs X-Ray procedures as required.

9. Stores, processes and ships specimens and films according to established guidelines.

10. In collaboration with other technologists and the Manager, participates in the development of diagnostic imaging and laboratory service goals and objectives which incorporate the mission, vision, goals, objectives, values, philosophy, policies, and standards of the Vancouver Island Health Authority.

11. Participates as a member of the multidisciplinary health care team by:

- Collaborating with other members of the health care team in the provision of quality, patient-centered care;
- Coordinating the technical procedures required with other aspects of health care; and
- Promoting effective communication with patients and staff.
- Participates in Continuous Quality Improvement by conducting audits, completing appropriate reports, monitoring clinical indicators and satisfaction surveys, providing feedback and following up on risk factors and making recommendations for improvements.
- Acts as a resource person by collegially sharing, demonstrating and providing guidance regarding technical procedures to other technologists, students and other members of the multidisciplinary health care team.
- Ensures a safe and healthy working environment by observing universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries and near misses; and adhering to and enforcing rules regarding safety.
- Participates in orientation and in-service education programmed for departmental staff and demonstrates personal initiative in maintaining professional currency and skills by participating in relevant educational activities, as required.
- Maintains designated work area by checking and cleaning equipment, setting up examination trays for specific procedures. Receives and stocks supplies and identifies depleted stock and malfunctioning equipment requiring repair in accordance with established policies and procedures.

12. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Graduation from a recognized combined Laboratory/ Medical Radiography Technician Program; One (1) year recent related experience; or An equivalent combination of education, training and experience.

Skills And Abilities

- Meet deadlines.
- Determine and deal with emergent situations.
- Organize, prioritize and coordinate workload.
- Establish and maintain effective working relationships with clients, staff and other health care providers.
- Communicate effectively, both verbally and in writing.
- Foster good public relations.
- Work independently and as a member of a multidisciplinary health care team.
- Problem solve.
- Operate related equipment, including computerized systems.

- Keyboard at 30 wpm.
- Physically and emotionally perform the duties of the position.