



UNION JOB DESCRIPTION

JD438

JOB TITLE:	Rehabilitation Assistant	JOB DESCRIPTION NO.:	40301
CLASSIFICATION:	Rehabilitation Assistant ; Activity Worker II	GRID/PAY LEVEL:	F 25
COLLECTIVE AGREEMENT:	Facilities Subsector	HSCIS NO.:	15314; 15002
UNION:	HEU	JOB/CLASS CODE:	40301
PROGRAM/DEPARTMENT:	Therapy Services	BENCHMARKS (If Applicable):	15314; 15002
REPORTING TO:	Manager or designate		
FACILITY/SITE:	Royal Jubilee Hospital; Gorge Road Hospital; Victoria General Hospital; Saanich Peninsula Hospital; Aberdeen Hospital; The Priory Hospital; Glengarry Hospital; Lady Minto Hospital		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Manager or designate. Under the general direction of the treating Staff Therapist, carries out individual and group therapeutic, recreational, and physical activities to improve and maintain the functional abilities of patients and residents. Performs related functions such as providing direction to volunteers during activity programs, transporting patients and residents to and from treatment or activity area, and reporting observations on progress to Therapist.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Under the general direction of the treating Staff Therapist conducts individual and group therapeutic, recreational and physical activities such as exercise, mental stimulation, and ambulation activities to improve and maintain the functional abilities of patients and residents.
2. Transports patients/residents to and from treatment and activity area and prepares them for treatment by assisting in the removal and application of orthoses, prostheses, and clothing as required.
3. Directs and assists patients in self-care skills and daily living skills.
4. Provides direction to volunteers during activity programs and demonstrates related techniques as required.
5. Reports to the treating Staff Therapist and records relevant observations concerning patients' condition. Participates in patient conferences by providing feedback on patient and resident progress as required.
6. Maintains work area by cleaning, transporting, storing, and inspecting materials, equipment, and supplies. Performs minor maintenance and adjusts department equipment to meet individual needs. Reports malfunctioning or broken equipment to Manager or Plant Services.
7. Maintains organization and supply of activity materials and prepares them appropriately for activities.
8. Under the direction of the treating Staff Therapist makes, modifies, or adapts self-help devices and equipment to assist patients.

9. Performs departmental support duties such as providing self-care aids and other equipment to patients/residents as directed by the Staff Therapist; contacting other departments to obtain supplies and organize patient schedules; maintaining statistical records such as workload statistics and Patient Unit Records as required; collecting self-care aids and other equipment assigned to patients and residents on the unit prior to discharge; and locking and unlocking treatment areas.

10. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Completion of a recognized Rehabilitation Assistant Program or an equivalent combination of education, training, and experience.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Physical ability to carry out the duties of the position.
- Ability to operate related equipment.
- Ability to organize work.
- Ability to deal with others effectively.
- Ability to teach.