



UNION JOB DESCRIPTION

JD4359

JOB TITLE:	Rehabilitation Assistant	JOB DESCRIPTION NO.:	20190
CLASSIFICATION:	Rehabilitation Assistant	GRID/PAY LEVEL:	C28
COLLECTIVE AGREEMENT:	Community Subsector	HSCIS NO.:	82000
UNION:	BCGEU; HEU	JOB/CLASS CODE:	SI: 20190 CNI: 82000
PROGRAM/DEPARTMENT:	Home & Community Care	BENCHMARKS (If Applicable):	82000
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA-SI VIHA-CI/NI		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager, the Rehabilitation Assistant works as a member of an interprofessional team assisting clients in the community to achieve their rehabilitation goals and maximize their potential for independence. The Rehabilitation Assistant provides direct and indirect client care under the clinical direction of Rehabilitation Therapists (Occupational, Physical, Speech and Recreation Therapists) following the care plan as determined by the Rehabilitation Therapist(s) and discussing any modifications, changes or progressions to the plan prior to implementation.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Works with designated clients within their communities, implementing and reinforcing treatments and techniques according to the treatment plan and understanding the precautions and contraindications of each activity.

Interventions may include:

- Mobility, range of motion, strengthening and exercise programs
- Gait retraining and walking practice including the appropriate use of canes, crutches and walkers
- Training in the use of mechanical aids and adaptive devices such as power mobility, wheelchairs, braces, aids to independence
- Transfers and positioning of clients using correct handling skills and body mechanics
- Re-training with the activities of daily living (ADL) and instrumental activities of daily living (IADL)
- Support and training in community access
- Conducting group activities such as exercise groups, communication groups
- Pool therapy
- Cognitive retraining

- Practice with augmentative communication systems, communication symbols systems, interaction skills and conversation groups
2. Participates in care planning for clients, assisting therapists with the development, implementation and evaluation of plans to meet the clients' goals and needs.
 3. Observes clients in their environments and reports any behavioural, physical and cognitive changes to supervising therapist and other team members.
 4. Assists members of rehabilitation team with indirect care activities such as:
 - Researching equipment options; delivering and setting up equipment; following up with vendors re. equipment status
 - Adapting equipment, aids and clothing
 - Maintaining an inventory of equipment, tools and materials related to activities
 - Setting up furniture and equipment for group activities
 - Assessing client's home for client and staff safety including home safety checks and completion of the Staff Safety Risk Identification (SSRI).
 - Researching available social, economic, recreational and educational resources for clients and families by liaising with community organizations and recreational centres regarding programs and services offered and obtaining relevant brochures etc.
 - Assessing clients' financial status for home supports
 - Liaising with transit and Handidart
 - Preparing communication books, interaction guidelines and information sheets
 - Completing associated clerical activities
 5. Provides education to clients, families and community health workers (CHWs) re. the lifting, transferring and positioning of clients and good body mechanics.
 6. Receives client feedback, enquiries and complaints and responds as required in accordance with established guidelines.
 7. Ensures a safe and healthy working environment by observing universal precautions and infection control procedures, removing obvious hazards, reporting faulty equipment, accidents, injuries and near-misses and promoting a climate of safety.
 8. As a member of an interprofessional team, participates in team meetings and care conferences.
 9. Completes and maintains related records and documentation such as care plans, progress reports and workload statistics in accordance with established procedures.
 10. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Completion of a two year Rehabilitation Assistant Program plus two (2) years recent, related experience; or an equivalent of education, training and experience. Valid BC Driver's licence.

Skills And Abilities

- Ability to work independently and in cooperation with others
- Ability to communicate effectively with clients, their families and other members of the health care team, both verbally and in writing
- Ability to organize and prioritize work

- Ability to establish and maintain rapport with clients and staff
- Ability to instruct
- Ability to observe and recognize changes in clients
- Ability to operate related equipment
- Computer literacy skills
- Physical ability to carry out the duties of the position