



UNION JOB DESCRIPTION

JD4085

JOB TITLE:	Clinician, Substance Use	JOB DESCRIPTION NO.:	P.NI.50300.007
CLASSIFICATION:	Social Worker P1	GRID/PAY LEVEL:	H-I-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	50901
UNION:	BCGEU	JOB/CLASS CODE:	50901
PROGRAM/DEPARTMENT:	Mental Health & Substance Use	BENCHMARKS (If Applicable):	
REPORTING TO:	Coordinator		
FACILITY/SITE:	VIHA Central Island Health Services Delivery Area; North Island Health Services Delivery Area		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Coordinator, and working as part of an interdisciplinary team, the Substance Use Clinician provides culturally safe individual and group clinical response and psychotherapeutic services to adults with mental health and substance use issues; participates in planning and assessment of community resources and client needs, liaising with relevant community services, linking the Substance Use program with other service agencies and providing consultation and education on mental health and substance use services to other service providers and maintaining clinical records.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides individual and group clinical therapy/counselling services to adults utilizing a variety of evidence based, best practice treatment modalities and promoting culturally safe care. Ensures all clients have a service plan that maximizes rehabilitation, including utilization of relevant community resources. Participates in community outreach services.
2. Collaborates in service delivery with other mental health and substance use teams, related community services and physicians. Participates in collaborative planning within the team and other community agencies to ensure appropriate legislation is followed.
3. Documents information including relevant clinical data, assessment information, treatment plans, progress reports, and care plans manually and/or in a computerized environment.
4. Participates in the short and long-term planning for mental health and substance use as a member of the interdisciplinary team through methods such as evaluating the effectiveness of treatment within the service, identifying opportunities for change and formulating recommendations to ensure optimal outcomes are met.
5. Provides information and education on mental health and substance use services through methods such as assessing education needs of various segments of the community and providing in-services on interventions.
6. Contributes to the practicum experience of students by performing duties such as providing supervision, clinical education and guidance to students and providing feedback on performance.

7. Maintains and updates knowledge in mental health, addictions and substance use through methods such as reviewing literature, communication with other professionals and attendance at relevant education programs as requested and approved in order to contribute to the continuing improvement of care.

8. Participates in continuous quality improvement/quality assurance activities through methods such as evaluation and measurement of outcomes of programs/care, follow-up of unusual occurrences, identification and participation in research studies and contribution to the identification of new policies and best practices for the profession and the organization.

9. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Masters of Social Work from an accredited School of Social Work.

Current clinical registration with the British Columbia College of Social Workers (BCCSW).

Experience with crisis intervention, urgent response for clients in the community, individual treatment and group psychotherapy work. Knowledge of psychiatric disorders, Legislative Acts, and Mental Health & Substance use policy.

Two (2) years recent, related experience working with adult clientele in a mental health and substance use facility/program or related field, or an equivalent combination of education, training and experience.

Skills And Abilities

- Demonstrated ability to practice utilizing cultural safety principles.
- Ability to communicate effectively both verbally and in writing.
- Ability to plan and organize workload and establish priorities.
- Ability to work independently and show initiative and creativity in clinical practice.
- Ability to exercise sound judgment, decision-making and problem solving.
- Ability to work effectively as part of an interdisciplinary team.
- Ability to establish relationships with internal and external contacts.
- Knowledge of community dynamics, agencies and resources.
- Physical ability to perform the duties of the position.
- Ability to operate related equipment.
- Knowledge of non-violent crisis intervention.
- Knowledge of and ability to implement problem-solving processes.
- Ability to deal effectively with a wide range of community and facility contacts.
- Ability to provide a client-centered holistic approach to care.
- Ability to demonstrate sound professional judgment, empathy, tact and integrity.
- Proven assessment, care, planning and coordination skills.
- Ability to respect client's rights, values and preferences including multi-cultural issues.