



UNION JOB DESCRIPTION

JD407

JOB TITLE:	Gardener II	JOB DESCRIPTION NO.:	40219
CLASSIFICATION:	Groundskeeper 2 ; Maintenance Worker I	GRID/PAY LEVEL:	F 13
COLLECTIVE AGREEMENT:	Facilities Subsector	HSCIS NO.:	13202; 13101
UNION:	HEU	JOB/CLASS CODE:	40219
PROGRAM/DEPARTMENT:	Operations & Support Services; Facilities Operations	BENCHMARKS (If Applicable):	13202; 13101
REPORTING TO:	Manager or designate		
FACILITY/SITE:	Various VIHA SI Sites (JDF)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the manager or designate, performs gardening and maintenance of lawns, grounds, flowerbeds, shrubs, parking areas, and sidewalks.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Performs grass maintenance, including cutting, trimming, raking, weeding, feeding, and watering.
2. Performs minor grounds equipment maintenance such as, cleaning, sharpening and changing blades and oil. Prepares and spreads fertilizer.
3. Prunes, plants and maintains flowerbeds, trees and shrubs and disposes of material.
4. Advises the Coordinator of the need for supplies and materials.
5. Sweeps and cleans sidewalks, driveways and parking areas, including the removal of snow and ice when required.
6. Prepares and applies insecticides, herbicides and other solutions.
7. Ensures safety practices and procedures are adhered to.
8. Performs other related duties as assigned

QUALIFICATIONS:

Education, Training And Experience

Grade 10 plus one year's recent, related experience or an equivalent combination of education, training, and experience. Valid Applicator's Certificate. Valid Class 5 vehicle license.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Ability to organize work.

- Physical ability to carry out the duties of the position.
- Ability to deal with others effectively.
- Ability to operate related equipment.