UNION JOB DESCRIPTION

JD3737

JOB TITLE:	Social Worker-Anscomb	**JOB DESCRIPTION NO.:**	60537
CLASSIFICATION:	Social Worker P1	**GRID/PAY LEVEL:**	H-I-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	**HSCIS NO.:**	50901
UNION:	HSA	**JOB/CLASS CODE:**	50901
PROGRAM/DEPARTMENT:	Child, Youth and Family Mental Health	**BENCHMARKS (If Applicable):**	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA: SI (QACCH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate, performs professional social work of advanced complexity. Assists clients and their families with complex psychiatric and psychosocial problems. Provides comprehensive psychosocial assessment and intervention services including crisis intervention, short-term counseling, individual, family and group therapy as well as case management functions. This work will emphasize extensive consultation and advocacy with staff, the Ministry for Children and Family Development, and community agencies regarding the severe and significant level of client's functional impairment.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses and evaluates the client's social, psychological, cultural and family situation and prepares a comprehensive treatment plan in consultation with the client, family and multidisciplinary team in accordance with professional practice standards and clinical policies.

2. Interprets social, psychological, emotional, and family problems to other patient care team members and participates with team members in patient care planning and treatment utilizing principles of client-focused, family-centered and trauma informed care with an attachment lense.

3. Provides mental health clinical intervention/treatment in the context of evidence based care to children, youth and their families through individual, family and group therapy.

4. Supports patients and their families by providing education, short-term counselling and crisis intervention during periods of transition/destabilization and change or loss in mental health functioning.

5. Supports clients by facilitating access to resources from various social, health, and community agencies and maintains good working relationships with all partners.

6. Provides consultation and advocacy regarding client needs to staff, community agencies, hospital settings, and other persons or groups providing case management services.

7. Provides consultation to team members and relevant community services regarding child protection concerns by being knowledgeable of risk indicators and assisting in the identification of risk situations in keeping with the Child, Family, and Community Services Act and provides consultation from a psychosocial perspective.

8. Participates in in-service and care-for-clients programs.

9. Participates in Program and professional studies and projects as assigned. Provides clinical consultation to staff as required.

10. Maintains current knowledge on social work evidence-based practice in mental health by such methods as reviewing literature, consulting with clinical and community experts in the field, evaluating clinical practice and participating in professional development activities in order to improve care through new practices.

11. May participate in the training of Social Work students by providing instruction and/or supervision.

12. Performs administrative tasks by maintaining timely clinical documentation, progress notes, psychosocial assessments, workload statistics and updating health records in accordance with established standards.

13. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Masters of Social Work degree (MSW) from an accredited school of Social Work. Current full registration with the BC College of Social Workers (BCCSW). Advanced training or additional certification in therapeutic modalities or specialized interventions in the treatment of children, adolescents and families presenting with complex and/or chronic mental health issues. A minimum of two years recent experience working in a psychiatric paediatric setting or related field and experience providing mental health assessment and treatment with children, youth and their families.

Skills And Abilities

- Demonstrated ability to conduct and document a comprehensive psychosocial and family assessment in mental health.
- Demonstrated ability to build relationships and nurture an environment of quality, trauma informed and culturally safe care.
- Demonstrated knowledge of and ability to provide crisis intervention, short term counselling and individual, family and group therapy.
- Demonstrated ability to work collaboratively and effectively in an inter-disciplinary environment.
- Strong case-management skills.
- Ability to use initiative and exercise judgment.
- Ability to work independently on complex matters.
- Excellent verbal and written communications skills, and a demonstrated ability to deal effectively with co-workers, physicians, other health care professionals, clients and their families, and external agencies in order to build an effective network of care for clients and families.
- Ability to establish priorities and organize workload.
- Demonstrated ability to engage and work with children, adolescents and families of advanced complexity.
- Demonstrated knowledge of relevant legislation.
- Demonstrated knowledge of a tertiary care health environment.
- Demonstrated knowledge of community agencies and resources.
- Demonstrated group leadership and public speaking skills.