



UNION JOB DESCRIPTION

JD3705

JOB TITLE:	Forensic Nurse Examiner (RN/RPN)	JOB DESCRIPTION NO.:	80262/N.CI.21118.001
CLASSIFICATION:	General Duty Nurse - Emergency	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21118
UNION:	BCNU	JOB/CLASS CODE:	SI:80262; CI/NI:21118
PROGRAM/DEPARTMENT:	Regional Trauma and Forensic Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Regional Manager, Trauma Services		
FACILITY/SITE:	Victoria General Hospital; Nanaimo Regional General Hospital; NIH (CVH & CRG)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Independently and in collaboration with the Clinical Nurse Leader, the Forensic Nurse Examiner provides comprehensive forensic nursing and Sexual Assault Nurse Examiner (SANE) to patients.

Travel is required of this position and transportation arrangements must meet the operational requirements of Island Health.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Plans, implements and evaluates nursing care for assigned patients in accordance with established protocols of the Forensic Nursing Examiner and consistent with professional practice standards.
2. Collaborates with each patient and the care team in the development of an individualized plan of care.
3. Provides all patients trauma informed and culturally sensitive comprehensive forensic care preserving the patient's dignity, privacy and rights. The work is supported by the values of compassion, autonomy, care and respect.
4. Collects assessment information from a variety of sources including: objective observation, interviewing and physical examination, to enable the provision of forensic nursing care.
5. Collects, labels, handles, and preserves forensic evidence in accordance with established standards, policies and procedures.
6. Maintains detailed documentation and case records according to established standards. Prepares timely and accurate medical legal reports as required for legal proceedings.
7. Facilitates referrals to members of the interdisciplinary team, as appropriate, to address patient's needs.
8. Uses technical equipment such as computer software programs to facilitate storage of forensic evidence according to established protocols and privacy legislation.
9. Communicates as required with allied health providers, law enforcement officers, judicial system, social services, and appropriate community support agencies in accordance with established program.

10. Maintains a safe environment for patients and families by following established policies and procedures both in routine and emergent situations.
11. Testifies as a Professional witness in criminal legal proceedings to provide forensic evidence as required.
12. Participates in program related quality improvement activities.
13. Maintains competency by attending staff meetings and nurse examiner education sessions.
14. Travels within designated geographical areas as required for patient care needs as well as education and training purposes.
15. Communicates regularly with program coordinators and colleagues.
16. Provides virtual services via tele-SAFE.
17. Performs other related duties as assigned

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN or RPN registrant. Two (2) years recent nursing experience or an equivalent combination of education, training and experience. Eligible for completion of a recognized Sexual Assault/Forensic Nurse Examiner program and any required course pre-requisites. Valid BC Driver's License.

Skills And Abilities

- Ability to demonstrate therapeutic interviewing and communication skills.
- Ability to demonstrate applied principles of ethical nursing practice.
- Ability to demonstrate knowledge of legislation applicable to forensic nursing.
- Ability to work with minimal supervision.
- Able to work on-call and evening hours as needed.
- Ability and motivation to demonstrate self-directed learning
- Ability to collaborate with a variety of professionals from the health and legal professions.
- Ability to organize and prioritize patient care.
- Ability to operate job related equipment.
- Ability to perform the physical duties of the position.
- Ability to travel between sites.