



UNION JOB DESCRIPTION

JD3592

JOB TITLE:	Speech Language Pathologist, PFSS	JOB DESCRIPTION NO.:	60525
CLASSIFICATION:	Speech/Language Pathologist P1	GRID/PAY LEVEL:	H-I-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	52901
UNION:	HSA	JOB/CLASS CODE:	52901
PROGRAM/DEPARTMENT:	Child, Youth & Family Rehabilitation Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA SI: QACCH		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate and in the context of assigned team(s) with a family centered philosophy, the Speech Language Pathologist is responsible for the assessment, diagnosis, and treatment of a child's communication in order to promote the social, physical, and psychological well being of the child. The Speech Language Pathologist provides intervention using additional procedures and techniques gained through a combination of postgraduate education and experience. Provides educational services in the form of training/information sharing, role modeling and consultation to advance best practices within target program environment. Consults with selected clients with communication and swallowing disorders referred to the Program, their caregivers and Program staff on clinical issues such as needs for short-term, time-limited therapy treatment, community transition support, consultation and/or education for client and caregiver.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses and diagnoses communication disorders of referred children, including assessment of oral motor/pre-speech skills as appropriate.
2. Determines whether speech/language therapy is indicated and, in consultation with the parents and the team, selects the most appropriate therapeutic approach.
3. Provides an appropriate remediation program in the form of direct therapy, consultation and training to parents, care-givers, and/or professionals, periodic follow-up where necessary, and/or referrals to other professionals as indicated.
4. Conducts and interprets Videofluoroscopic Assessments of Paediatric Swallowing Disorders of referred children.
5. Shares assessment and treatment information with parents and team members, and with community service providers and professionals in the community as appropriate.
6. Records and maintains assessment and progress records in the child's health chart.
7. Provides hearing screenings for appropriate clients.
8. Functions as part of the team to ensure good client care.
9. Liaises with other agencies to ensure adequate follow-up of communication problems.

10. Maintains current knowledge of developments in Speech Language Pathology by reviewing professional literature and attending relevant educational programs.
11. Directs and implements educational/training programs related to speech language pathology.
12. Contributes to the practicum experience of students by performing duties such as providing supervision, clinical education and guidance to students and providing feedback on performance.
13. Assists with orientation of new staff, other health professionals and support staff through methods such as demonstrating own work procedures.
14. Provides professional services in Child Youth Family Health-Rehabilitation Services clinics.
15. Maintains workload statistics pertaining to the development and implementation of the Program/Service as required.
16. Upholds the clinical standards of practice of the profession and the organization as reflected in Centre/Program/Service standards. Consults with the Clinical Speech Language Pathologist Leader as appropriate.
17. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

- Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Speech-Language Pathologist;
 - Master's degree from an accredited school of Speech Pathology and Audiology;
 - Advanced Competency Certificate in Videofluoroscopic Assessment of Paediatric Swallowing Disorders from the CSHHPBC;
- Two years previous experience working with children who have multiple disabilities and communication disorders.

Skills And Abilities

- Ability to independently organize and plan treatment programs, set priorities, and to work with parents and other professional disciplines as part of a team.
- Ability to conduct and interpret Videofluoroscopic Assessments of Paediatric Swallowing Disorders.
- Ability to train and monitor others to deliver SLP programs.
- Ability to be perceptive to the needs of children and families and able to act accordingly with tact, patience, and optimism.
- Ability to communicate effectively in written and oral English.
- Ability to interact effectively with children with disabilities, families, fellow employees, and the general public.
- Ability to use initiative and exercise good professional judgment.
- Knowledge of group processes and ability to apply facilitation techniques.
- Ability to operate related equipment.
- Physical ability to carry out the duties of the position.
- Functional use of alternate modes of communication an asset.