

UNION JOB DESCRIPTION

JD3382

JOB TITLE:	Community Dietitian - Home & Community Care and End of Life	JOB DESCRIPTION NO.:	60510/P.VI.30200.004
CLASSIFICATION:	Dietitian P1	GRID/PAY LEVEL:	H-G-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	30901
UNION:	BCGEU; CUPE	JOB/CLASS CODE:	30901
PROGRAM/DEPARTMENT:	Home & Community Care & End of Life (various sites)	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA SI: Health Services Delivery Area (Various Sites ie., EWSHU;SHU;VHU;SPU;ROH)VIHA CINI: Health Services Delviery Area (Various Sites ie., Cowichan Valley/Duncan,Ladysmith, Port Alberni/west Coast, Nanaimo/Gabriola, Parksville/Qualicum)VIHA NI: Campbell River		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate, and working as part of a interdisciplinary team, provides therapeutic nutritional care to Home & Community Care clients, at high nutritional risk, in a variety of living situations within VIHA,

In addition, consultation may be provided to operators and staff/caregivers in areas such as Supportive Living, Contracted Home Support Agencies, private homes and designated group homes. Performs duties covered by Restricted Activities A and C. Travel is a requirement of this job. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and requires the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides client/caregiver support through methods such as prioritizing and responding to referrals, providing nutritional assessment, developing care plans, monitoring client and offering nutrition education for clients and families or caregivers.
2. Designs, compounds and dispenses therapeutic diets where nutrition is administered through enteral means. Performs duties covered by Restricted Activities A and C.
3. Participates in the development of standards of practice for nutritional care based on nationally established best practices and in keeping with the strategic initiatives of VIHA.
4. Serves as a resource on clinical nutrition issues within Home and Community Care through methods such as liaising with provincial counterparts on issues such as provincial trends and best practices.
5. Participates as a member of the inter-disciplinary team and as a resource on clinical nutrition concerns in the identification and development of resource material to enhance the knowledge of staff, clients, families or caregivers.

6. Collaborates with Home and Community Care staff from other disciplines in the planning, implementation and evaluation of community nutrition services within VIHA.
7. Documents information including relevant clinical data, assessment information, and treatment plans, progress reports and care plans, collects statistics, manually and/or in a computerized environment
8. Provides orientation to new staff and others.
9. Contributes to the practicum experience of students in VIHA dietetic internship and other students by providing supervision, clinical education and guidance and providing feedback on performance.
10. Maintains continuing competence in accordance with the professional standards of the College of Health and Care Professionals of BC in order to meet the requirements of this position.
11. Participates in continuous quality improvement activities through methods such as evaluation and measurement of outcomes of programs/care, follow-up of unusual occurrences, identification and participation in research studies and contribution to new policies and best practices for the profession and the organization.
12. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Baccalaureate Degree in Nutrition and Dietetics and Dietetic Internship from a facility accredited by Dietitians of Canada. Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Dietitian required. Eligible for membership with the Dietitians of Canada (DC).

Two years of clinical nutrition experience within the past five years in Home Care or one year of experience in acute care plus one year in Home care or Residential Care Valid BC Driver's License.

Proof of competency in Restricted Activity A & C. Must be registered with Restricted Activity A & C.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Ability to work independently, organize workload and establish priorities.
- Ability to exercise sound judgment, decision making and problem solving skills.
- Ability to work effectively as part of an inter-disciplinary team.
- Knowledge of community agencies and resources.
- Ability to deal effectively with a wide range of community and facility contacts such as physicians, clients, family members, operators and staff of facilities.
- Ability to provide a client-centered holistic approach to care.
- Physical ability to carry out the duties of the position.
- Ability to operate related equipment including computers and related software.