



UNION JOB DESCRIPTION

JD3359

JOB TITLE:	Dietitian, Bariatric Clinic	JOB DESCRIPTION NO.:	60508
CLASSIFICATION:	Dietitian P1	GRID/PAY LEVEL:	H-G-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	30901
UNION:	HSA	JOB/CLASS CODE:	30901
PROGRAM/DEPARTMENT:	Bariatric Program	BENCHMARKS (If Applicable):	
REPORTING TO:	Director or designate		
FACILITY/SITE:	RJH		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the general supervision of the Director or designate, the Dietitian provides nutrition services to clients/patients referred to the Bariatric Clinic. Utilizing knowledge & clinical experience in the area of bariatric nutrition, the dietitian in collaboration with the Nurse Coordinator and the multidisciplinary team is responsible for client/patient selection into the program as well as to function as a clinical resource providing consultation and education to physicians, other health care professionals, other team members and clients/patients in matters relating to the continuum of bariatric nutritional care. Assesses, plans, implements and provides nutrition counseling, teaching, and follow up to selected clients/patients in accordance with standards for best practice in bariatric nutritional care. In collaboration with members of the bariatric team, the dietitian provides information, instruction, counseling, and support to identified stakeholders and clients/patients to ensure continuity of care. The dietitian collaborates with the Bariatric Clinic Team, communicates client/patient progress to Bariatric Clinic team, surgeon, family physician, and other care providers. Travel may be required to see patients at either site. Use of personal vehicle may be required on occasion.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses and navigates a pathway of care for clients/patients of the Bariatric Clinic
2. Collaborates with the Bariatric Clinic team, stakeholders and the client/patient to initiate a plan of care including:
 - primary assessment
 - lab work
 - referral to behavioral weight management program
 - referral to diabetes education services if appropriate
 - referral to additional services and supports, such as Endocrinology, Psychology, Respiratory, Physiotherapy and Social Work
3. In collaboration with the nurse coordinator, maintains program waitlist and coordinates procedure booking with appropriate stakeholders
4. Provides care to clients/patients referred to the Bariatric Clinic.
 - Provides nutrition counseling for clients/patients.

- Assists clients/patients through the bariatric screening process from referral to assessment, procedure and post care follow up.
 - Provides care as required along the care pathway remove
 - Assesses each client/patient for educational and support needs.
 - Reinforces the care plan to clients/patients and their families.
 - Intervenes in care when the assessed needs of the client/patient are not met.
 - Provides ongoing follow up to clients/patients.
5. Communicate client/patient progress to Bariatric Clinic team, surgeon, family physician, and other care providers.
 6. Works with clinicians and identified stakeholders to perform duties such as:
 - Maintaining clinic records for all assigned clients/patients.
 - Development of a documentation process for the purpose of program development and quality improvement.
 - Documenting the current health care status of clients/patients.
 - Reports changes in client/patient health care status to appropriate personnel as required.
 7. Utilizes data collection tools to assess and report the health status of clients/patients in the Bariatric Clinic.
 - Collect data from client interviews, client/patient records, observing client/patient conditions and emotional and social assessments
 - Produce qualitative and quantitative information tracking and evaluation tools to be vetted by clinical nurse leader for implementation.
 8. Provides the education of clients/patients and their families by:
 - Acting as a clinical resource for physicians, health professionals and clients/patients.
 - Developing, implementing and evaluating programs and educational materials in collaboration with the bariatric team that will be used to teach groups and/or individual clients/patients and their families.
 - Working closely with other health care professionals and physicians to coordinate client/patient education and initiate required follow up that emerges during the education phase of the care pathway.
 9. Participates in the on-going evaluation, development and improvement of the Bariatric Clinic by:
 - Identifying improvements to the referral process, selection criteria, assessment process and tools
 - Continually reviewing outcomes, testing changes in process, and evaluating program deliverables to inform optimal improvements to the continuity of care.
 - Maintaining knowledge of current advancements in bariatric surgery and weight management..
 10. Promotes the Bariatric Clinic by educating the public and other health care providers about the delivery of bariatric services.
 11. Works in a multidisciplinary team to plan and evaluate assigned bariatric projects and research activities as required.
 12. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Baccalaureate degree from a recognized university in dietetics/nutrition.

Completion of an accredited dietetic internship program.

Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Dietitian required.

Knowledge of bariatric surgical procedures, behavior change and weight management models,

2 years recent related experience in a combination of a clinical setting, experience in an outpatient care setting, inclusive of experience in a program development and/or education support role, and experience leading and participating in quantitative and qualitative research projects, or evidence of an equivalent combination of education, training and experience.

Valid BC Driver's License required.

Skills And Abilities

- Ability to deal effectively with a variety of internal and external contacts including clients/patients and families, physicians, co-workers, other health care professionals, and other members of the health care team.
- Ability to apply effective interpersonal, organizational and teaching skills
- Ability to communicate effectively both verbally and in writing.
- Ability to work independently
- Ability to organize workload and set priorities.
- Ability to assess learning needs, and apply the principles of program planning, implementation and evaluation
- Ability to apply the principles of adult learning in individual and group settings
- Ability to effectively use computer programs such as Microsoft Office and related technology.
- Physical ability to perform the duties of the position.