



## UNION JOB DESCRIPTION

JD3163

<b>JOB TITLE:</b>	Registered Nurse - Palliative Response Team	<b>JOB DESCRIPTION NO.:</b>	80231
<b>CLASSIFICATION:</b>	General Duty Nurse - Palliative/Hospice	<b>GRID/PAY LEVEL:</b>	NL3
<b>COLLECTIVE AGREEMENT:</b>	Nurses Bargaining Association	<b>HSCIS NO.:</b>	21144
<b>UNION:</b>	BCNU	<b>JOB/CLASS CODE:</b>	80231
<b>PROGRAM/DEPARTMENT:</b>	Victoria Hospice Society; Cowichan Health and Care Plan (Cowichan Hospice House)	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Nurse Manager, Department Head, or designate		
<b>FACILITY/SITE:</b>	Royal Jubilee Hospital, Cairnsmore Place		

### JOB SUMMARY:

In alignment with the Mission, Vision, and Values of Victoria Hospice, the safety of patients, clients, families, and staff is a shared responsibility and a top priority. As such, the ongoing commitment to improving quality, enhancing safety, and mitigating risk is integral to every aspect of this role.

Reports to the Nurse Manager, Department Head, or designate. Plans and provides direct nursing care to patients/residents in the hospital or in the community in accordance with the unit/program philosophy, competency guidelines, policies, and the BCCNM Standards for Nursing Practice in British Columbia.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of Island Health in accordance with the service assignment and may require the use of a personal vehicle.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, records, and reports the health status of assigned patients/residents to identify and document patient/resident status by performing duties such as:

- Collecting patient/resident data from patient chart and other related patient records, observing patient condition, and conducting physical, emotional and social assessments;
- Collaborating with other members of the nursing team, multi-disciplinary team, community care partners, patient/resident and family;
- Documenting health care status;
- Reporting current status or changes in status to appropriate personnel as required.

2. Collaborates with the nursing team, multi-disciplinary team members, community care partners, and the patient/resident and family to develop and modify a patient/resident care plan, including the flow of care, to address the assessed needs of the individual by:

- Establishing short and long-term health status goals;
- Identifying and prioritizing appropriate nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
- Initiating the discharge planning process.

3. Provides nursing care by performing nursing functions such as:

- Direct nursing care to patients;
  - Explaining care plan to patient and family;
  - Conducting planned nursing interventions, providing guidance and direction to other unit staff as required;
  - Initiating measures to relieve crisis or emergent situations;
  - Teaching self/home care skills to patient/resident and/or family members.
4. Evaluates patient/resident response to the care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate. Initiates the multidisciplinary team evaluations of patient/resident care, including readiness for discharge.
5. Contributes to the ongoing development of the nursing department and/or the nursing unit by:
- Providing input into the development and/or revision of policies and procedures;
  - Providing input into the development and/or modification of unit-based, departmental and/or community-based programs;
  - Providing input to and participating in quality improvement plans/activities.
6. Performs other related duties as assigned.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Successful completion of the Palliative Response Team training program or equivalent. 2 years' recent nursing experience in a designated Palliative Care/Hospice program or Community Nursing program.

Valid BC Driver's License.

### **Skills And Abilities**

- Ability to communicate effectively both verbally and in writing.
- Demonstrated ability to organize assigned workload and set priorities.
- Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families.
- Physical ability to perform the duties of the position.