



UNION JOB DESCRIPTION

JD3148

JOB TITLE:	Stroke Nurse Clinician	JOB DESCRIPTION NO.:	80225 / N.VI.21002.005
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 4	GRID/PAY LEVEL:	NL4
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21002
UNION:	BCNU	JOB/CLASS CODE:	SI: 80225 CINI: 21002
PROGRAM/DEPARTMENT:	Neurosciences & Rehabilitation	BENCHMARKS (If Applicable):	
REPORTING TO:	Program Manager or designate		
FACILITY/SITE:	VIHA SI: (VGH, RJH, SPH)VIHA CINI: (CDH, NRGH, WCGH, CRH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Island Health (Vancouver Island Health Authority), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Program Manager or designate, The Stroke Clinic Nurse Clinician participates in developing, implementing and evaluating programs/services in accordance with the Vision and Mission statements of the Vancouver Island Health Authority (VIHA). Utilizing knowledge and clinical expertise in TIA care, Hyper acute cerebrovascular syndrome care and prevention, plans and provides direct nursing care to patients/residents in the TIA clinic in accordance with the unit/program philosophy, competency guidelines, policies and the BCCNM Standards for Nursing Practice in British Columbia. Provides consultation and in-service to nurses, physicians, other program teams, community nurses, and other health care team staff regarding the care and treatment of patients/clients/residents. Leads staff and assigns work as required. Teachers, staff and patients with a variety of health education needs with a specific focus on ACVS. Travels to other sites throughout the VIHA and other health care provider sites as required.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Clinical Assessment and Support to Patients/clients/residents/families:

- Participates in TIA triage, clinical assessment, care planning, treatment, patient/family education, and support.
- Documents nursing observations and interventions; maintains complete and accurate health records;
- Schedules and coordinates patient visits in collaboration with other team members;
- Reviews lab work and medications with the patient and other health professionals;
- Provides ongoing consultation and coordination support to patients/clients/residents/families with other agencies, health professionals and health workers regarding issues related to the patient's disease.
- Evaluates patient/resident response to the care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate.
- Establishes therapeutic relationships with patients/clients/residents and families.
- Assesses patient/family learning needs, readiness and ability to learn.
- Provides information, explains, teaches and involves patient/family in the treatment process.

- Advocates for and facilitates informed choices.
 - Coaches and counsel's patients/clients and families to develop and maintain health-promoting behavior within the context of the illness or disease.
2. Acts as a resource person to physicians and nursing staff, either in the hospital or in the community:
- Utilizes knowledge and clinical expertise in TIA/stroke care and prevention, provides in-service for nursing staff and other health professionals and health care workers, in hospital, the community, and educational facilities regarding the care and treatment of patients/clients/residents and their families;
 - Develops, recommends and evaluates education materials. Instructs other nursing staff/health care workers in patient care and the use of patient education materials.
 - Trains nursing staff in the care of patients and supports them to meet competency requirements.
 - Participates in specialized programs and outreach education through in-services.
 - Participates in the orientation process for new staff
3. Provides Leadership for stroke care and prevention.
- Consults and communicates with Interdisciplinary Team which includes, but is not limited to, Physicians, Allied health professionals, volunteers, community partners, and other resources.
 - Provides leadership in urgent and emergent situations.
 - Provides input into individual performance planning; monitors and evaluates staff performance and provides constructive feedback
 - Follows up and contributes to the resolution of risk management issues
4. Quality Assurance/Improvement:
- Develops tools, processes and criteria/indicators to continuously evaluate program effectiveness and to identify program development needs, in collaboration with the Program Manager and other team members.
 - In consultation with team members, develops, reviews, revises and updates procedures for the service area, ensuring consistency with applicable standards, VIHA standards and procedures, RNABC Standards of Practice, and best practices/current knowledge
 - Conducts equipment and supply evaluation and makes recommendations according to objective clinical assessment. Responsible for maintaining equipment and instruments.
5. Administration Support:
- Collects and reports statistical data;
 - Participates in program activities to promote improvements to patient care, problem solving and safe operation of the program;
 - Assists with other administrative duties as assigned.
6. Utilizes computerized system to update and maintain data, to assist in care planning and evaluation.
7. Participates in the preparation of the budget by providing input to manager. Authorizes minor operational expenditures in consultation with Program Manager.
8. Participates in clinical research trials in accordance with approved research protocols and ethics guidelines, and
- acts as a member of an interdisciplinary team conducting research and providing quality patient care research
 - projects. Presents results of practice-based research at interdisciplinary conferences and to other educators.
 - Ensures practice is in accordance with International Conference on Harmonization of Technical Requirements for
 - Registration of Pharmaceuticals for Human Use guidelines on Good Clinical Practice and Island Health Research

- policies.

9. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant.

Graduation from a recognized nursing program, along with Canadian Nurses Association (CNA) specialty certification in specialty area, such as neurological nursing or evidence of an equivalent combination of education, training and experience.

Three (3) years recent related experience in TIA care, hyper acute cerebrovascular syndrome disease, including triage and treatment.

Two (2) years clinical research experience and quality improvement implementation or an equivalent combination of education and training in research preferred.

Basic CPR certificate required.

Skills And Abilities

- Demonstrated knowledge of the current theories, technologies and practices in hyper acute cerebrovascular disease/TIA triage and care, cerebrovascular disease prevention, risk factor modification and self management principles.
- Knowledge of TIA/stroke care and self-management related resources throughout the health authority
- Demonstrated ability to communicate effectively both verbally and in writing;
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team;
- Demonstrated ability to organize workload and set priorities;
- Demonstrated ability to work independently;
- Demonstrated ability to plan, organize and evaluate patient care;
- Demonstrated ability to adjust to new or unexpected situations.
- Demonstrated ability to counsel and assess learning needs of people throughout the life cycle;
- Demonstrated ability to teach and apply the principles of adult learning in individual and group settings;
- Demonstrated ability to communicate effectively with a variety of internal and external contacts including co-workers, physicians, community agencies, representatives, patients/clients/residents and families;
- Demonstrated ability to facilitate change and implement best practices care
- Demonstrated computerized software skills in word processing, spreadsheet, databases, presentations and Internet access and ability to operate a computerized subject care information system.
- Demonstrated experience with clinical research.
- Physical ability to carry out the duties of the position