UNION JOB DESCRIPTION

JD3129

JOB TITLE:	Vascular Access Nurse	**JOB DESCRIPTION NO.:**	80220/N.CI.21134.001
CLASSIFICATION:	General Duty Nurse - Medical/Surgical	**GRID/PAY LEVEL:**	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	**HSCIS NO.:**	21134
UNION:	BCNU	**JOB/CLASS CODE:**	21134
PROGRAM/DEPARTMENT:	Surgical Services	**BENCHMARKS (If Applicable):**	
REPORTING TO:	Manager		
FACILITY/SITE:	Nanaimo Regional General Hospital		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority(Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Nurse Manager, Department Head, or designate. Works both independently and interdependently as a member of the multidisciplinary team with other care providers. Functions as an experienced self-directed Vascular Access Nurse by assessing, planning, providing, and evaluating nursing care for assigned patients requiring intravenous access.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides individualized nursing care to patients requiring intravenous access via an IV (intravenous), PICC (Peripherally Inserted Central Catheter) or IVAD (Implanted Vascular Access Device) performing functions such as: initiating IV access, care planning; assessing patient health status; identifying patient/family priorities and goals; planning, implementing and evaluating methods of care/nursing interventions; and discontinuing IV access; recognizing and responding to anticipated and unanticipated client responses to care and treatment including urgent/emergent situations.

2. Assesses patient for appropriate IV access, inserts IV catheter or PICC as appropriate.

3. Participates in the care and maintenance of IV's, PICC and IVAD's.

4. Establish intravenous therapy with peripheral IV and central venous access with PICC while adhering to best practice policy and guidelines.

5. Acts as patient advocate to protect and promote patient autonomy, respect, privacy, dignity and access to information.

6. Establishes therapeutic relationships with patients/families by providing emotional support and performing assessment of patient/family learning needs, readiness and ability to learn. Provides information and explanations in-order to teach and involve patients/families in care activities.

7. Functions as a member of the nursing team by:

- Collegially sharing nursing care skills, demonstrating and providing guidance; and
- Participating in Continuous Quality Improvement by conducting audits, completing appropriate reports, providing feedback and following up on risk factors and making recommendations for improvement to applicable policies, objectives and standards.

8. Functions as a member of the multidisciplinary health care team by:

- Collaborating with other members of the team in the planning and provision of patient care;
- Promoting good interdepartmental relations by effectively communicating with community, hospital and medical staff, both verbally and in writing;
- Ensuring a safe environment for patients and staff by observing universal precautions and infection control procedures, removing obvious hazards, reporting faulty equipment, and adhering to and enforcing rules regarding safety; and
- Participating in the development of team, department and/or program statement of mission, philosophy, policies, objectives and standards.
- Participating as a member of the Code Blue Team.

9. Fulfils the responsibilities of and performs specialised nursing skills as an experienced self-directed nurse in accordance with hospital policies, procedures and standards, including following through on physician's orders.

10. Documents care given and observations made, reporting significant changes in patient condition appropriately.

11. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Two (2) years recent, related experience including completion of a PICC insertion course, or an equivalent combination of education, training and experience with IVs, PICCs and SVADs. Venipuncture skills required. Use of own vehicle may be required for travel associated with the program. Basic Life Support, Level C.

Skills And Abilities

- Ability to apply nursing process as required and described in BC College of Nurses and Midwives Standards of Nursing Practice
- Demonstrated sound organizational, problem solving, and teaching skills
- Demonstrated sound judgment, observation and patient assessment skills
- Demonstrated tact and empathy
- Ability to organize and prioritize workload.
- Ability to teach patients/families.
- Ability to apply decision-making and analytical skills.
- Ability to operate related equipment
- Ability to remain calm and respond appropriately in stressful and emergency situations
- Ability to work as part of a multidisciplinary health care team
- Ability to foster good public relations
- Ability to communicate effectively, both verbally and in writing
- Physically able to perform the duties of the position
- Ability to work independently, with limited supervision