



UNION JOB DESCRIPTION

JD3083

JOB TITLE:	Clinical Pharmacist	JOB DESCRIPTION NO.:	P.VI.36200.003
CLASSIFICATION:	Pharmacist Grade II (g)	GRID/PAY LEVEL:	P PHAR2
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	36200
UNION:	HSA	JOB/CLASS CODE:	36200
PROGRAM/DEPARTMENT:	Pharmacy	BENCHMARKS (If Applicable):	
REPORTING TO:	Site Coordinator		
FACILITY/SITE:	VIHA-CI (CDH) (NRGH) (WCGH); VIHA-NI (CRH) (CUH) (CVH) (PHH) VIHA-SI (VGH)(RJH)(SPH)(ABD)(LMH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Pharmacy Site Coordinator or designate and under the supervision of the Site and/or Clinical Coordinator, the Clinical Pharmacist is responsible for providing clinical pharmacy services and pharmaceutical care for the majority of the time.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides patient specific individualization of drug therapy. Identifies, resolves and prevents drug therapy problems using a patient-focused process which includes the assessment of a patient's drug therapy needs through chart review and interpretation of clinical and laboratory findings, patient interview, and in consultation with the multidisciplinary care team. Develops pharmaceutical care plans with follow-up evaluation of efficacy and adverse effect outcomes.
2. Provides specialized clinical pharmacy services as defined by site; such as medication reconciliation with medication review, pharmacokinetic/therapeutic drug evaluation/monitoring and anticoagulation assessment/monitoring.
3. Proactively communicates patient/therapeutic care plan issues with patients, physicians, nurses and other members of patient care team. Participates in multidisciplinary patient care rounds and counsels patients on appropriate use of medications. Acts as a liaison between the patient care area and the pharmacy dispensary, facilitating and resolving medication related issues.
4. Answers complex drug information requests, often in relation to an individual patient care plan. Conducts systematic search of drug information sources including primary literature and comprehensive databases. Comprehensive understanding of design and methodology of clinical trials and critically analyzes information to answer questions and applies findings to individual patients. Provides in-service education on selected drug therapeutic topics to pharmacy staff, nurses and other health care professionals
5. Documents clinical activities, interventions, medication therapy recommendations and any other pertinent information in the client health record in accordance with the regulations, protocols and practice standards.

6. Processes prescriptions, assists in maintaining inventory control/cost accounting for drugs and directs and monitors the activities of drug distribution Pharmacy Assistants as per the typical duties and responsibilities of a pharmacist
7. Participates in medication use management activities including, preparing drug information/formulary reviews (i.e. submissions for Pharmacy and Therapeutics Committee, IV manual drug monographs, clinical order set drug modules, guidelines or protocols), collecting data and/or developing criteria and standards for specific medication use evaluations.
8. Provides instruction and/or experiential learning and training to new pharmacist staff, undergraduate pharmacy students and pharmacy residents. Attends and participates in department meetings.
9. Participates in departmental patient safety and quality assurance improvement activities.
10. Maintains and reports workload measurement activities and performance plan indicators as requested.
11. Represents the Department of Pharmacy on committees as assigned.
12. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Licensed by, or eligible for licensing by the College of Pharmacists of British Columbia. Completion of an Accredited Pharmacy Residency or an equivalent combination of education, training and experience.

Skills And Abilities

- Ability to identify and resolve drug therapy problems.
- Ability to apply clinical knowledge and make sound decisions with a minimum of supervision.
- Ability to work independently, and as part of a multidisciplinary health care team.
- Ability to establish and maintain effective working relationships with physicians, other health practitioners, as well as patients and family members.
- Ability to communicate effectively in the Employer's primary language of business both verbally and in writing.
- Ability to be self-directed, to organize and prioritize workload and to complete tasks with accuracy, precision and dependability.
- Ability to teach.
- Ability to operate related equipment, including utilizing a variety of standard computerized office software applications.
- Ability to physically and emotionally carry out the duties of the position.